

Welcome to our Citizenship Report

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Hogan
Lovells

Citizenship Report 2010

Challenge. Inspire. Change.

We embrace our responsibility to give back to our communities through pro bono and community service work. We are committed to a diverse workforce that is inclusive and welcoming.



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Many of the photos in this report were taken as part of an internal Hogan Lovells photography competition. Entries were submitted from all regions in which we operate and the money raised from the entry fees went to our Touch charities. To find out more about the images included in this report, please visit <http://www.hoganlovells.com/custom/citizenship/index.html>. See page 31 for more details about Touch.

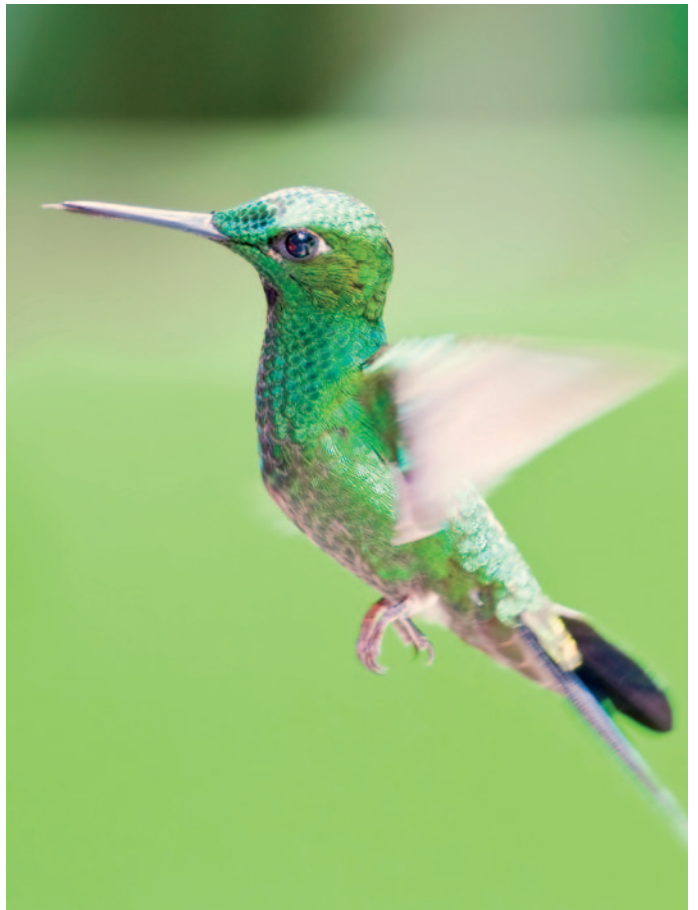


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Good citizenship is one of Hogan Lovells' core values. It is an essential value that underpins our business practices.

1 May

Hogan & Hartson and Lovells came together in 2010 to create Hogan Lovells, a global legal practice.



Introduction

Welcome to our first annual Citizenship Report. At Hogan Lovells, we will always look back on 2010 as a landmark year.

On 1 May 2010 we brought together Hogan & Hartson and Lovells to form a global legal practice that provides clients with deep experience and capabilities to provide assistance in both the most developed and the fastest-growing markets in the world.

Our combination also brought together deep histories of commitment to responsibility and citizenship. Our legacy firms were renowned for pro bono work that uses our legal skills for the benefit of those without the ability to pay, investment in our people and diversity, reduction of our environmental impact, and support of those in need through service and financial contributions.

One of the first projects for Hogan Lovells was to define our values, which include good citizenship. **We embrace our responsibility to give back to our communities through pro bono and community service work. We are committed to a diverse workforce that is inclusive and welcoming.** We have publicly committed – to our people and in the marketplace – that we will sustain and build upon the proud traditions established by our legacy firms.

Our ambition is to be a global leader for good citizenship and corporate responsibility in the legal marketplace. The proof, of course, will not be in our words but in our work. When we work collectively, we make a major impact, performing at the same high level in our pro bono and community projects as we do in all of our client work. We encourage our people worldwide to become involved in activities that contribute to our wider communities.

The work featured in this report represents only a selection of the remarkable and creative activities through which our people deliver our commitment to good citizenship. We are inspired every day by their effectiveness and dedication and by the clients that they serve.



David Harris
Co-CEO

Warren Gorrell
Co-CEO

“

Our London office won the CSR Programme of the Year category in the Legal Business Awards 2010 for its continued commitment to pro bono work and for its environmental initiatives.



122,935

Total pro bono hours in 2010



Our Pro Bono practice

Protecting the fundamental right of access to justice is central to how we practice at Hogan Lovells. Our pro bono activities focus on improving the lives of those without adequate legal representation and providing legal services to charities and nonprofit enterprises with social justice as their core missions.

The formation of Hogan Lovells brought together two leading pro bono practices, both with strong legacies. In the United States we had a 40-year history of recognizing pro bono as a practice group and were the first legal practice in the world to do so. In Europe and Asia we were the first legal practice to appoint a lawyer to work full time as a pro bono manager. Our practice has been commended with numerous awards over the years for our continual drive to expand the international pro bono movement.

We are passionate about continuing our work at the forefront of the global movement to advance social justice and the rule of law. Our pro bono effort is not just a volunteer initiative but also a recognized practice area within Hogan Lovells, led by a uniquely experienced team of partners and full-time professionals.

Our Pro Bono practice reflects our commitment to **excellent performance**, **practice diversity**, and **global reach**. In this report we provide the highlights of a year of global pro bono success.

“

Advising in Haiti is a challenge. At one point we had to hold a meeting with the Haitian Prime Minister in complete darkness due to the combination of a power shortage in the city and being in a meeting room without windows in the former U.S. ambassador's residence. Watching day to day the impact of the cholera outbreak was unimaginably hard.

Bruno Cantier, Partner, Paris

The aftermath of the Haiti disaster: we undertook three major projects to assist the people of Haiti.



Helping the people of Haiti recover and rebuild in the wake of disaster

The tragic earthquake in Haiti on 13 January 2010 resulted in terrible loss of life, injury, and property devastation. In response to the disaster, we undertook three major pro bono projects to assist the people of Haiti:

1) Our U.S. offices provided six months of pro bono legal services to the **Interim Haiti Recovery Commission**, an entity formed under Haitian law to oversee the massive reconstruction effort in Haiti. Working closely with the Clinton Foundation, Haitian government officials, and other professional firms with a strong commitment to

pro bono work (including McKinsey & Company, PricewaterhouseCoopers, and Burson-Marsteller), we undertook a wide range of legal matters, including advice on entity formation and governance.

2) Through the **International Senior Lawyers Project**, teams from our Paris and London offices worked with an international group of consultants, led by the International Finance Corporation, to advise the government of Haiti on reform of the Haitian port sector.

At the heart of our work was defining a legal and financial framework to rebuild the country's only major port facility at Port-au-Prince, which was almost completely destroyed by the earthquake.

3) Our lawyers teamed with colleagues from other firms to identify potential candidates for humanitarian parole in the United States. The work included trips to Haiti and extensive interviews with clients and their family members.



One woman I interviewed walked miles from her tent so she could tell us about how she and her daughter were raped and then how both, along with her 16-year-old son, were savagely beaten. When I asked about her most immediate needs, she lifted her skirt up so I could see her leg, which had tripled in size and had turned a deep shade of purple. 'They hurt my leg. Maybe you can find a doctor to look at it,' she explained.

Joanna Wasick, Associate, New York



Deutsche Bank is working in partnership with UnLtd Advantage and Hogan Lovells to support the leaders in the field of social entrepreneurship.

Kate Cavelle, Director of Corporate Citizenship, Deutsche Bank



9,000

Number of young entrepreneurs who receive mentoring from Youth Business International, whom Hogan Lovells advises.

Fueling the power of social entrepreneurship

By harnessing the considerable corporate and finance experience of our lawyers, we can advise emerging and leading social change makers as they work to alleviate global poverty and tackle major social issues in innovative ways. We are proud to have one of the leading international practices in social enterprise and social financing for entrepreneurs.

Establishing the world's first FAIRTRADE and Fairmined Gold Initiative

The **Alliance for Responsible Mining (ARM)** recently launched the world's first FAIRTRADE and Fairmined Gold Initiative. This project has the potential to lift thousands of men, women, and children working in harsh conditions out of poverty by allowing them access to new markets and ensuring they secure a fair price for their products.

Our London, Washington, D.C., and Alicante offices advised ARM on this initiative. We also seconded three lawyers in rotation to work with a Colombian non-governmental organization, Oro Verde, to develop environmental and social criteria to be implemented by gold and platinum mining communities. And we provided intellectual property licensing experience to support a new range of ethical jewelry made with gold certified as complying with fair-trade standards. This licensing program enables retailers to market with an "eco-label."

"Hogan Lovells' support has been invaluable... They are all outstanding lawyers, but most of all, they are socially conscious, and we are very grateful to have them on our team and to call them our ally."

Christina Echavarria, Alliance for Responsible Mining Foundation

Building capital for social entrepreneurs

To be successful, social entrepreneurs need access to capital to scale up their operations. In response to this need, our London office has sponsored the position of Director of Social Investment for Ashoka, the global association that supports social entrepreneurs. The position enables Ashoka to assist its global network of Fellows in identifying sources of social finances so their enterprises can grow. Similarly, in the UK we work with UnLtd Advantage to advise social entrepreneurs to become "investment ready." Our finance lawyers are also advisers to a number of social investment funds.

"Our complementary skills in supporting this project have created a unique approach that will enable these leaders in social enterprise to reach the next level in their development."

Kate Cavelle, Director of Corporate Citizenship, Deutsche Bank



Education and training in China are traditionally very ‘top down,’ leaving little room for the true development of an individual in a ‘student centred’ approach. We believe that our social enterprise, Hua Dan, therefore has an important role to play in the future of the country.

Caroline Watson, Founder, Hua Dan, China

Supporting youth employment

In Germany we serve as lead advisers for the **Fellows of Ashoka Germany** and support the Eberhard von Kuenheim Stiftung, a **BMW AG foundation**, on the implementation of the Joblinge initiative. Joblinge trains undergraduate teenagers and young adults to become part of the country’s workforce.

The project is aimed at those who did not thrive in the academic environment but want the opportunity to find employment. Joblinge gives them the chance to prove themselves in practice and places them directly in vocational training or in jobs at partnering companies. We have advised the initiative on the creation of a complex corporate structure, including a license model that will enable the scheme to be rolled out across Germany.

In the United States, we advised **ImagineNations Group** – an international alliance that promotes economic opportunities for young people in the developing world – in its negotiations with international companies to structure **ImagineAfrica Alliance**. ImagineAfrica promotes employment and enterprise development for

young people throughout Africa through job creation and other initiatives in agriculture, agri-business, green technologies, and other sectors.

We are also advisers to **Youth Business International (YBI)**, which provides capital and business mentoring to over 9,000 young entrepreneurs in 35 countries to help them start and grow their own businesses. A cross-border team, including our lawyers from London, Warsaw, Beijing, the United States, and Moscow, provide YBI and the youth entrepreneurs with the commercial and institutional advice they need to succeed.

Expanding the possibilities for social entrepreneurship in Asia

Our offices in the Middle East and Asia have led the way in developing pro bono advisory services in response to growing interest in the concept of social enterprise in these regions, working with the **Foundation for Youth Social Entrepreneurship** and other entities.

Our Beijing office has advised **Hua Dan**, a China-based social enterprise program that supports personal, social, and economic empowerment of China’s migrant and rural population by providing them with opportunities to participate in inspirational, arts-based projects.

Supporting fair economic development in sub-saharan Africa

In post-conflict Liberia, the management of natural resources is key to economic restoration and stability. In 2010 our offices in the United States, through the International Senior Lawyers Project, continued a long-term commitment to help **President Ellen Johnson-Sirleaf**, Africa’s first democratically elected female president, rebuild Liberia’s foundations for economic growth.

As a result:

- We completed a number of concession agreement projects during the year, including major agreements with **BHP Billiton and Putu Iron Ore Mining, Inc.**, an affiliate of Russian mining and steel-producing company Severstal, for the development of significant iron ore projects. All agreements provide for substantial social contributions and sustainable development in the region.
- In the agricultural sector, we closed an agreement with **Golden VerOLEum, Inc.** (Liberia) to create a partnership between the company and smallholders and farmers for the cultivation of sustainable palm oil, mill processing, and value-added manufacturing. The investment is expected to create more than 35,000 direct jobs and build an entirely new economic sector in Liberia’s southeastern counties.

Washington, D.C. Partner Joe Bell was named a “Lifetime Achiever” by *The American Lawyer* for meeting the “standards for exemplary public service and outstanding professional services” by putting his civic duties and pro bono service at the core of his professional work.

- We brought to near completion for an early 2011 closing an agreement with **Cavalla Rubber Corporation**, a rubber and oil palm plantation in southeastern Liberia. The agreement will bring a nearly abandoned rubber plantation back into production and install a new rubber processing plant, with the goal of substantially increasing the social and economic returns of the region’s sustainable natural resources.
- We continue to counsel the **Ministry of Health and Social Welfare** on fundamental improvements to the public health system, including the development of a law that created the Liberian Medicines and Health Products Regulatory Agency. We are also advising on regulations and are working toward a major revision in the country’s basic public health law and creation of a 10-year national health plan.



Washington, D.C. Partners Philip Katz and Bob Leibenluft; Walter T. Gwenigale, Liberian Minister of Health and Social Welfare; Denver Associate Carrie Stanley Etherton; and John Wilson, General Counsel of the Liberian Ministry of Health and Social Welfare

I feel strongly about economic inequality and economic development. A just world requires us to be concerned about these problems, and if you have an opportunity to do something about it, then you should.
**Joe Bell, Partner,
Washington, D.C.**

Advocating for responsive and responsible government

An important aspect of our pro bono mission is to ensure that local and national governments act in the best interest of their citizens. In 2010 that meant advocating for victims of terrorist attacks, supporting participation in the U.S. Census by underrepresented groups, and defending laws to prevent campaign contribution corruption.

Representation of victims at London Bombings judicial inquiry

In 2010 we were appointed to represent four families bereaved by the London Bombings on 7 July 2005, at the Coroner’s Inquest into the worst-ever single terrorist attack in mainland Britain. We focused on issues relating to the Russell Square bomb attack, including communication with the emergency services and the investigation into the effectiveness of the Intelligence Service, MI5. Working with counsel, we secured a ruling that MI5 officers should be forced to answer questions publicly about possible security failings in the run-up to the July 7 terrorist attacks for the first time. Leveraging our experience in representing victims of crime, we also advised on 35 compensation

claims of families of the bereaved and permanently injured since 2005. The last of these was successfully resolved in 2010. However, our work around the 2005 bombings was not confined to London; lawyers in our Paris and Rome offices took witness statements from and represented attack victims from France and Italy. We also helped with claims for victims from Australia, Turkey, and Afghanistan.

Changing UK law to compensate British victims of terrorism

Many British citizens have been killed or severely injured as a result of acts of terrorism outside the UK, such as in Bali (2005), Sharm el-Sheikh (2005), and Mumbai (2008), and yet they were not entitled to any compensation. Working closely with victims’ families, members of the House of Commons and the House of Lords, campaigning group Liberty, and the insurance industry, our London office secured the introduction of new legislation, the Victims of Overseas Terrorism Compensation Scheme, as part of the Crime and Security Act, which received Royal Assent on 8 April 2010.

Common Cause of Connecticut honored New York Partner Ira Feinberg for his efforts in defending the constitutionality of Connecticut's Campaign Finance Reform Act and the system of public financing of state election campaigns that it established.

We advised victims on their international compensation claims, prepared parliamentary briefings on cross-jurisdictional remedies, and provided public policy advice. We continue to represent victims of international crime and terrorism in compensation claims in UK tribunals and at regional human rights bodies.

"When, three years ago, I introduced to your Lordships' House a Bill dealing with such compensation, noble Lords thought fit to pass it without opposition or division. Since that time, we have had the Mumbai disaster, in which our people were either killed or injured. The necessity for this part of the Bill is obvious. The generosity of your Lordships towards me thus far for proposing it is misdirected. It should go to the victims and their families whose energies have been directed at achieving this change in the law; it should go to their lawyers, the pro bono unit at Hogan Lovells and Field Fisher Waterhouse."

Lord Dan Brennan, Excerpt from Hansard, 29 March 2010, House of Lords Debate

Supporting full and robust participation in the U.S. Census

When the decennial U.S. Census was conducted in 2010, our offices in the United States worked to promote a full and robust census count of communities at risk of being underrepresented. Specifically, we supported the **Asian American Legal Defense and Education Fund** in its work to educate constituents about the census and encourage participation by providing information about the confidentiality of U.S. Census data and by issuing Freedom of Information Act requests on its behalf.

Laying the groundwork for public financing of political campaigns

Our client **Common Cause of Connecticut** is a nonprofit, nonpartisan citizens lobby dedicated to improving the way state government operates. With our co-counsel, the Brennan Center for Justice, we helped Common Cause secure a key victory in the U.S. Court of Appeals for the Second Circuit, which upheld the constitutionality of the public campaign financing scheme adopted in Connecticut in the wake of campaign contribution corruption scandals. The court also unanimously upheld the constitutionality of the Act's ban on contributions by state contractors, principals of state contractors, and their family members.



Helping those in need in our communities

Much of our day-to-day pro bono work involves helping people who are in distress, isolated, or under-informed about their legal rights. Many of these people might not otherwise have access to civil legal assistance. We take great satisfaction in being able to make a positive difference in individual lives.

Providing rent relief for Silicon Valley tenants

Our Northern California offices secured a class action settlement for a group of tenants who fought East Palo Alto's biggest landlord when it imposed unlawful

increases in their rents – up to 60% and more. Tenants had to go without medication, cancel doctor appointments, collect cans to make money, or move out altogether after the sharp rent increases.

We accused the landlord of raising rents in violation of the city's rent-control ordinance. We argued that the company formed an assortment of sham limited liability companies in order to appear small enough to escape compliance with the rent-control ordinance. The Court accepted our analysis and prohibited the landlord from increasing the rent or collecting or enforcing any prior rent increases. Our team also attained a settlement that included a permanent injunction

against further illegal rent increases, return of overpaid rent for the class, and incentive awards to our four class plaintiffs. In addition, the court awarded lawyers' fees, including fees to Hogan Lovells, to support our ongoing pro bono effort.

Educating the public about consumer credit

As part of the celebration of Pro Bono Week 2010, our lawyers prepared public information sessions on consumer credit for the Washington, D.C. pro bono community. These sessions were offered in public schools and to community-based organizations, reaching several hundred people. Our lawyers ran many of the sessions themselves, including

answering consumer credit questions at the Quality Trust for Individuals with Disabilities.

Helping the most vulnerable tenants avoid eviction

Over 20 of our London office lawyers regularly act as "duty advisers" at court, where they defend social housing tenants at imminent risk of being evicted from their homes. This is the very last stage in the process and occurs usually only days before tenants are due to be evicted. Clients tend to be vulnerable, often with significant health concerns and without access to legal advice. Our research shows that with our help, a client's chances of staying in their home increase to 90 to 95%.

Briefing communities on credit: Associate Jed Weiner (left) and Partner Gregory Parisi (right).



A Denver team received *Law Week Colorado's* 2010 Pro Bono Award for work on behalf of the Clyfford Still Museum.



Ambassadors for peace: The World Orchestra for Peace has been supported by our lawyers in seven countries.



Pro Bono Leaders of the Year (*Law Week Colorado*): Tony Ryan, Nancy Clodfelter, Craig Umbaugh, and Jenny McClister (not pictured).

Supporting the Arts

We believe strongly in the power of the arts to build community and enrich lives, both locally and globally, and are proud to help arts organizations grow and thrive.

Making the Clyfford Still Museum a reality

Law Week Colorado named our Denver legal team Pro Bono Leaders of the Year for working extensively since 2004 to help bring the Clyfford Still Museum to Denver. The work of Clyfford Still, a leading abstract expressionist, remained largely in his possession at his death

and unavailable for public and scholarly view. With our help, the City of Denver won a bidding competition to establish a museum to house his work. Our team also assisted with land acquisition and development as well as tax, financing, and environmental work. The new museum is scheduled to open in late 2011.

Taking the World Orchestra for Peace in new directions

The World Orchestra for Peace, a UNESCO-designated Artist for Peace, was founded in 1995 by Sir Georg Solti to reaffirm, in his words, "the unique strength of music as an ambassador for peace."

Its players come from orchestras all over the world and assemble for occasions that reflect the orchestra's special mission to promote peace and international cooperation.

Our teams in London, Brussels, Warsaw, Moscow, Berlin, Beijing, and now Abu Dhabi have assisted this client. In 2010 our Abu Dhabi office advised the World Orchestra for Peace in connection with its performance and recording at the Emirates Palace in January 2011, as part of the 2011 Abu Dhabi Festival.

Our ambition is to be a global leader for good citizenship and corporate responsibility in the legal marketplace.



Global diversity and inclusion

Our commitment to being a diverse and inclusive workplace is at the core of our values at Hogan Lovells.

We believe that a culture of inclusion that respects and values the diversity of all our people significantly enhances our ability to provide excellent legal services to our clients and makes Hogan Lovells a more enjoyable place to work.

Our Global Diversity Committee comprises partners and members of our administrative personnel from all geographic regions in which we operate. The committee determines and leads the achievement of Hogan Lovells' global diversity strategy, which is to:

- recruit, nurture, develop, and advance talented law students, graduates, lawyers, and support personnel
- engage all members of Hogan Lovells with our diversity agenda and integrate diversity and inclusiveness into all Hogan Lovells activities
- ensure that our workplace policies and processes are inclusive and designed to promote a high-performance culture that values individual contribution, teamwork, innovation, and productivity.

We have also created regional and office diversity committees tasked with providing insight into the many different national and cultural environments in which we live and work and with leading our local diversity activities.



Some of our key activities include:

Women's initiatives

Our formal women's initiatives are designed to continue our commitment to the advancement and retention of women. We provide access to female role models and foster strong, informal mentoring relationships. For example, in 2009 the Women's Network in our London office established a mentoring program to address the professional and personal development of women within our legal practice. This initiative complemented a similar initiative that has been under way in our U.S. offices for several years. The feedback from these programs has been extremely positive from both mentors who took part and from mentees. These initiatives also work to develop closer ties with clients and potential clients and increase awareness of issues facing women in the legal profession.

Affinity groups and employee networks

We have instituted activities for ethnic minorities and members of Hogan Lovells who are lesbian, gay, bisexual, or transgender (LGBT), along with other groups traditionally underrepresented in the legal profession. Activities include seminars and social events that raise awareness of related issues, education and support, profiling role models and opportunities for general networking, and fostering the development of informal mentoring relationships.

Mentoring and professional development

To support the professional development of our lawyers, we supplement day-to-day informal training with the extensive formal training of Hogan Lovells Academy on topics of interest to our legal and non-legal staff, including the development and enhancement of legal skills; ethics training; practice

management issue education; enhancement of business development skills; and in-depth, substantive law programs. For instance, in the United States, as a member of the Center for Legal Inclusiveness, our female associates and associates from a diverse range of backgrounds attend "retention workshops" featuring corporate general counsel discussing retention barriers and the key steps to professional success. Many of our offices also host roundtables with in-house counsel and other clients to afford networking and educational opportunities for associates from a diverse range of backgrounds.

Engaging with clients on diversity

We work with our clients to enhance diversity within our ranks and in the wider legal profession. We have organized various events in partnership with our clients to discuss issues and challenges of

diversity, share best practices on related topics, and provide our clients with valuable networking opportunities. We recently hosted and participated in one client's diversity summit in New York and Washington, D.C. for in-house and outside counsel. And in 2010 the Denver office hosted a diversity and inclusiveness luncheon for current and prospective outside counsel law firms of the Denver City Attorney's Office. In Asia we have a Hogan Lovells networking platform called Breaking Barriers for influential and talented professional women. The events include a series of talks and seminars designed to bring like-minded individuals together to share their experience and to network with one another. Also, in our Frankfurt office we held a seminar for our female clients on business tips for successful women.

Widening access or pipeline initiatives

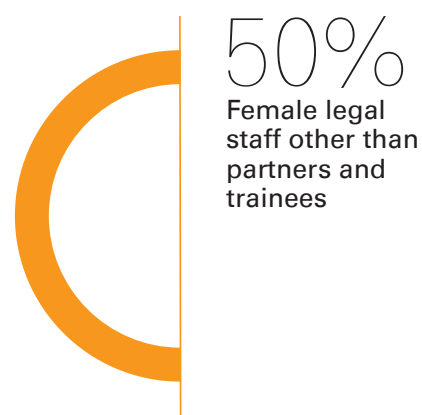
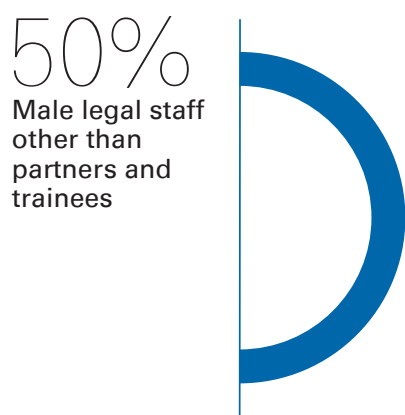
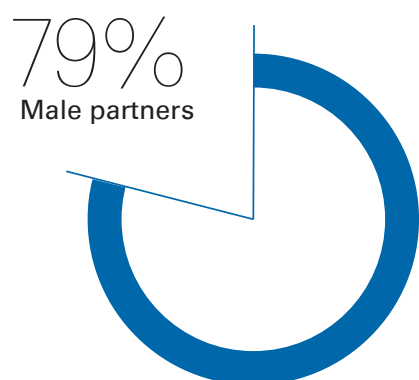
Working with clients, local bar associations, and other external bodies, we promote careers in the legal profession to ethnically diverse, socially excluded, and other underrepresented students to

ensure that our communities retain and improve their diversity. Working with high school students, college students, and law students, we engage in activities such as offering work placements and internship programs and holding open days in our

offices, giving students a better insight into the working environment at Hogan Lovells and the opportunity to meet our lawyers and ask questions about careers in law. In London, as part of Hogan Lovells' London Trainee Solicitor Recruitment Program, we are

involved in a number of initiatives, including Pure Potential, to help promote wider access to the legal profession. The Pure Potential program creates opportunities for state-funded school students aged 16-18 to meet representatives from law firms

Global statistics and facts

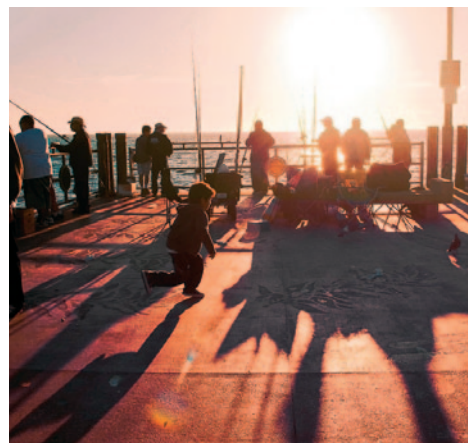


and receive advice on how to apply to leading universities. Hogan Lovells has been involved in the legal sector program since it started seven years ago. In the United States, we are also a member of the Leadership Council on Legal Diversity (LCLD), an organization of corporate chief legal officers and law firm managing partners dedicated to creating a truly diverse legal profession. The organization and its members are committed to continue the Call to Action initiative to advance diversity within the legal profession.

Work-life balance initiatives

We strive to be flexible in our approach to getting work done and to provide resources for those with family responsibilities. Given our geographical diversity, we have taken a regional approach to implementing our work-life balance initiatives and offer the following in one or more of our markets: telecommuting and other policies that enable lawyers and other personnel to fulfill their work responsibilities; reduced-time and other flexible work arrangements as an option for all lawyers, including partners, through a written policy; and designation of a partner in each office to serve as a point person for lawyers who are considering a reduced-time arrangement.

- In the United States, we received a top rating in 2010 and 2011 of 100% on the Human Rights Campaign's annual Best Places to Work Corporate Equality Index Report.
- We are ranked as the UK's 10th-highest-scoring private-sector employer and third-highest-scoring legal practice in the Stonewall Top 100 Employers 2011 Workplace Equality Index, a guide to the UK's top gay-friendly employers.
- As a result of our efforts to promote gender equality, we are listed as one of *The Times*' Top 50 Employers for Women in 2011 in the UK and are ranked first in the UK Top Ten City firms for number of women partners.
- As a result of our efforts in Continental Europe, we are rated as the most attractive employer for lawyers in Germany for the second year in a row by *azur100's* Top Employers for Lawyers, 2011.



Raising awareness

Our first Global Diversity Awareness Month was held from 8 March to 8 April 2011 to demonstrate our commitment to our diversity and inclusiveness initiatives worldwide. It was also an opportunity to celebrate the diversity of our people. Events were held throughout our global offices:

Asia

We held a seminar called “Cultural Awareness in the Middle East” to raise awareness of the cultural sensitivities in the Middle East. Other events included a women’s interactive networking event for staff and clients and a discussion on the effect of global consumer brands on local cultures called “The *Financial Times* Great Debate: Is the Globalization of Culture a Force for Good?”

Continental Europe

A number of events were held across our Continental European offices to celebrate International Women’s Day, including a “ladies lunch” event in our Frankfurt office and a cocktail reception for female staff and clients in our Amsterdam office to launch an ongoing program of events for women.

London

Our LGBT Network hosted events throughout the month, including an address from Lord Smith, Baron Smith of Finsbury, a Member of the UK’s House of Lords and a former Member of Parliament, on his experiences as a gay man and the changes in attitudes that he has seen throughout his career. A talk was held to raise awareness of the experiences of lesbian, gay, and bisexual people in the workplace, and Food Chain – a charity supported by the London LGBT Network that provides nutrition services to men, women, and children in London who are chronically sick as a result of HIV-related illnesses – came to our offices to give a talk on nutrition for busy people, including quick and healthy recipes, a cooking demonstration, and food tasting.

United States

Five of the first female lawyers in the Washington, D.C. office of Hogan Lovells recounted their experiences as pioneers in the legal profession and talked about the changes that women in the law have faced since they were young associates. The panel featured Olivia Barclay Jones, the first female lawyer in the Washington, D.C. office, who joined in 1965; Sally Determan, who in 1975 became the first woman elected to the partnership; and



Gail Starling Marshall, our second female partner. Other panelists included Jan McDavid, a prominent antitrust lawyer, and Ann Vickery, a well-known healthcare practitioner, both of whom joined us as first-year associates in the 1970s and are successful partners with Hogan Lovells today.

Experiencing a new perspective: Dialogue in the Dark

Our pro bono client **Dialogue in the Dark** offers exhibitions and workshops in which trained blind people guide sighted people through various experiences, such as crossing a wobbly bridge or visiting a street market, in total darkness. Through the experience, participants realize that the world of the blind is not “poorer,” just different. Members of our Hong Kong office visited the exhibition in 2010 and found that the event allowed them to experience just how much you rely on other senses when sight is taken away. This project is an excellent example of how our pro bono and diversity programs complement each other.

Celebrating our people

Heritage month celebrations

The Washington Metro Area Diversity Committee kicked off a series of heritage month celebrations in 2010, beginning with a salute to Black History Month. During February the committee sponsored several events for staff and lawyers, including community service events and a speaker presentation by Washington, D.C.-area author Katie McCabe on the life and works of Dovey Johnson Roundtree, an African-American civil rights icon. Over the course of 2011, this committee is sponsoring additional activities around Women’s History Month, Asian Pacific American Heritage Month, Lesbian and Gay Pride Month, and National Hispanic Heritage Month, which are being coordinated with other U.S. offices.



27

The total number of pairs participating in a pilot mentoring scheme within the London’s Women’s Network.

Women's Bar Association breakfast

The Washington, D.C. office hosted a two-hour D.C. Women's Bar Association (WBA) breakfast program on strategies for advancing women in corporate law positions. Panelists included Alice Valder Curran, a partner in our health practice; several in-house counsel, including representatives from AOL, Cox Communications, and XO Communications; and the president and president-elect of the WBA.

Women's mentoring pilot program

Our Women's Network established a pilot mentoring scheme in the London office to address the professional and personal development of women within Hogan Lovells. The goals are to increase the quality and quantity of women participating in the workforce and to provide more junior women with access to role models who could influence their career at an early stage. The response has been overwhelmingly positive: a number of partners, senior lawyers, and senior support staff volunteered to act as mentors, with a total of 27 pairs participating.

Widening access

Practical Skills Program

The Colorado offices hosted their Fifth Annual Practical Skills Program, titled "Obtaining Jobs and Building a Successful Legal Career." More than 50 first-year and second-year law students, all from a diverse range of backgrounds, participated in mock interviews, office tours, one-on-one Q&A sessions with associates, and a star-studded panel of legal dignitaries moderated by Denver Partner Phyllis Wan.

The New York office also held a mock-interview program at NYU School of Law for its first-year law students. Both programs were designed to give law students from diverse backgrounds interview experience and exposure to law firms, which many might not have had prior to on-campus and summer internship interview seasons.

Ladder to Law

In January 2010 we launched Ladder to Law, a London-based initiative designed to inspire 15-to-17-year-old students from a variety of social backgrounds to consider law as a career. The initiative was a response to a 2009 report by the UK government's Panel on Fair Access to the Professions, which recommended that social mobility be improved through every life stage, including schools, universities, internship practices, and recruitment processes. We are now bringing Ladder to Law activities to students in seven London schools, in partnership with The Brokerage Citylink.

Young Global People

In 2010 the Amsterdam office began working with Young Global People, an organization that brings employers and multicultural talent together by advising employers on multicultural matters and providing talented multicultural students and young professionals with training, education, and counseling. The Amsterdam office organized an exclusive in-house event where 12 highly-talented multicultural law students were given challenging assignments and cases to consider as a means of demonstrating their potential. One of the attending students was ultimately hired as a student intern.



We were delighted to be asked to help Hogan Lovells devise its own program to address some of the issues highlighted in the Milburn Report. Ladder to Law is a straightforward and flexible program that should make it easy for schools to take part, and we hope that it will inspire many young people from disadvantaged areas we work with to see law as a career they can aspire to.

Frank Funnell, Business Development Manager at The Brokerage Citylink

We encourage our people worldwide to become involved in activities that contribute to our wider communities.



Commitment to the environment

Reducing our environmental footprint is a high priority for Hogan Lovells.

Over the past year, with the support and encouragement of our Global Environment Committee, we have looked for further enhancements to our existing program. We have concentrated our efforts on three guiding principles:

Avoid waste, promote recycling

We work to minimize consumption and thereby minimize waste. We also promote recycling of as much of our waste as possible.

Business buy-in

We regularly invite feedback from staff via conference calls, presentations, talks, and the intranet regarding environmental projects they feel need to be adopted. Our Environment Committee considers all suggestions.

Think globally, act locally

Our environment program is part of the fabric of Hogan Lovells. Each office is encouraged to develop and implement its own environment initiatives and to share best practices with other offices.

Environmental initiatives across our offices

Legal Sector Alliance on Climate Change and the Law Office Climate Change

Lovells was one of 18 founding firms of the **Legal Sector Alliance (LSA) on Climate Change**, and Hogan Lovells continues to be an active member. The LSA provides firms with a practical guide to adopting an environmentally sustainable practice. As part of our membership, the London office publishes its carbon footprint annually.

In the United States, we participate in the **Law Office Climate Challenge**, a joint program designed by the American Bar Association and the U.S. Environmental Protection Agency. The program encourages law offices to implement effective policies and measures to reduce their impact on the environment. By joining the program, we committed to take steps to reduce waste, use more renewable energy, reduce paper consumption by adopting best practices for office paper management, and reduce energy consumption.

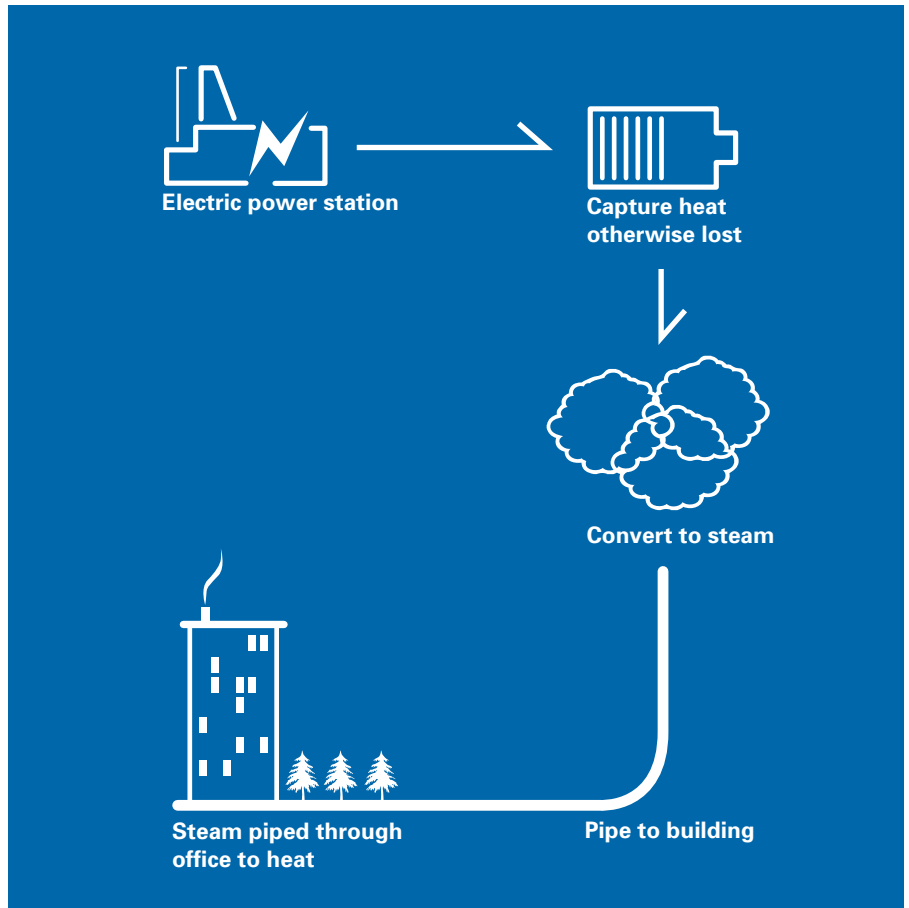
Reducing energy consumption

We strive to reduce our energy consumption by working with our buildings to ensure that lights, heating systems, and cooling systems are turned off when not in use. Staff members are reminded to turn off office lights and computers when leaving in the evening (or even for significant periods of time during the day). In some offices, we have installed motion sensors that automatically turn off office lights when not in use.

The way in which we occupy our offices throughout the world differs from country to country. In our London office we effectively control our entire office environment, whereas in other offices we are tenants and the landlord is responsible for many decisions that impact our energy and consumption outputs. Therefore, our London office is in a position to fully monitor and control its energy consumption.

Since 2007 the London office has seen a marked improvement in our energy consumption on-site. We have reduced consumption of gas and electricity by 25% by recalibrating our building

Fig 1 – Recycled heat powers our offices in Germany.



management system, educating our staff to turn off their computers and lights, and instituting a “kill switch” mechanism that turns all our lights off at 9:00 every evening.

Since the combination, we have strengthened our focus on energy and consumption. After moving many of our support functions into a new building and losing parking spaces as a result, we now charge partners for parking facilities. These charges will fund green initiatives.

Footprinting carbon usage in Germany

Our Düsseldorf, Frankfurt, Hamburg, and Munich offices have been doing some very interesting work calculating their carbon footprints, using a protocol developed by the LSA on Climate Change. By international standards, the German offices are relatively efficient, due to the extensive use of distance, or recycled, heat – heat from electricity production that is converted to steam and then piped through buildings for heat. (See fig 1 opposite).

Paper and office products

We encourage the use of double-sided printing in all of our offices. In our London office alone, this saves an estimated 18 million sheets of paper per year. We further minimize paper usage by using electronic methods to distribute office outputs such as bulletins, communications, and payroll, and by promoting the use of digital closing binders. A number of our offices have implemented the electronic routing of faxes. Many of our

offices also strive to minimize waste by using only non-disposable glasses, china, and silverware in conference rooms.

Recycling and procurement

We promote the recycling of paper waste, cans, glass and plastic bottles, and electronic waste. Some of our offices have hosted electronic waste or battery collection programs in which employees can bring in household waste for recycling.

In making procurement decisions, we evaluate whether products are compostable or recyclable. In our U.S. offices, 25% of all office products purchased must meet a recycled-content minimum of 20%. In the London office, we consider the environmental credentials of each major supplier during the tender process.

Responsible travel

We encourage staff to use public transportation and bicycles to commute to work. We also encourage the use of video conferencing and public transportation, where possible, and have increased the use of trains between European offices.

Protecting and preserving our environment

Our combined citizenship approach doesn't stop with our business footprint. Supporting organizations that help protect the earth's precious natural resources and biodiversity is a major part of our pro bono practice. In 2010 we had a landmark year for new and active pro bono matters involving protection for the environment.

Powering an ambitious solar energy project

Our Baltimore office provided critical legal support for a solar photovoltaic (PV) project at the headquarters of **The Nature Conservancy** in Tucson, Arizona, consisting of a car shade structure holding 240 individual solar PV modules and a rooftop with 54 modules. The Nature Conservancy believes that this solar project is the only one in Tucson that achieves such high performance of electrical usage: about 93% of the building's electrical needs will be provided by the new solar PV.

“

I want to thank you and the whole firm for all of your pro bono support for The Nature Conservancy. Your assistance, expertise, and service ... have been invaluable ... Thanks again.

Jeffrey Benz, Senior Attorney for The Nature Conservancy in the Asia-Pacific, North Asia, and Hawaii



One of Tucson's most effective solar photovoltaic projects - made possible with our legal support.

Protecting the national parks in the United States

As part of a long-standing priority to protect the biodiversity, water resources, quiet, and open space of national parks in the United States, Hogan Lovells teams in Denver and Washington, D.C. undertook several important research projects for the **National Parks Conservation Association (NPCA)**. The projects focused on protecting water rights in national parks, safeguarding from development “inholding parcels” (private property completely surrounded by public lands), and providing legal support to defend the state of Wyoming’s agreement to sell about 1,400 acres of land in the Grant Teton National Park to the National Park Service.

Supporting a new approach to carbon offsetting

Our London office works with Jane Burston, an award-winning green entrepreneur and lobbyist who is founder and CEO of **Carbon Retirement**, a business that provides an alternative to traditional carbon offsetting. Carbon Retirement seeks to give people power in the carbon market by providing a channel to permanently remove “permits to pollute” needed by energy-intensive industries covered by the EU Emissions Trading Scheme. We advise on the terms and conditions on which individuals and companies can participate in the purchase and retirement of credits.



Leading the way in biodiversity offsets

The world is witnessing unprecedented pressure on biodiversity in ecosystems, caused by many of the same developments that create potential for economic growth. Biodiversity offsets can be used to compensate for the residual impact to biodiversity that cannot be mitigated on-site, thus balancing the impact of the project.

The **Business and Biodiversity Offsets Program (BBOP)** is a partnership among the private sector, governments, and conservation groups, which all wish to demonstrate through a portfolio of pilot projects that biodiversity offsets can help achieve significantly better and more cost-effective conservation outcomes than normally occur in infrastructure development. We have been invited to join the BBOP Advisory Board to provide legal support on a range of initiatives. Our London office has advised BBOP on a

memorandum of understanding to govern BBOP's relationship with national governments.

Creating a safe harbor for endangered plants and animals

Our London office is advising **Ark for Life**, a new charitable project that will collaborate with botanic gardens and zoological parks to establish and maintain collections of critically endangered plants and animals faced with immediate extinction. The first collection (or "ark") to be established will be the Rare Nepenthes Collection – carnivorous plants that have become extinct in the wild. We undertook the legal work to establish the project as a company and continue to provide legal advice.

Protecting threatened marine species

Our Washington, D.C. office represents **Oceana**, an ocean advocacy nonprofit organization, in litigation against the National Marine Fisheries

Service for its failure to adequately protect the loggerhead turtle, a threatened species under the Endangered Species Act. We also advise Oceana on eco-labeling of seafood products, including strategies for improving the accuracy and reliability of eco-labeling.

Preserving Pacific Marine National Monuments

The U.S. offices continue to support the **Marine Conservation Biology Institute** in its advocacy for meaningful and effective regulations to protect the Pacific Marine National Monuments. These monuments cover 195,000 square miles and include some of the most pristine tropical islands and coral reef ecosystems in the world.

“

You are helping us in major ways with your legal research and regulatory advice. The goodness your firm has catalyzed shows us the true meaning of the term pro bono.

**Elliot Norse, Ph.D.,
President, Marine
Conservation Biology
Institute**



“

We are all profoundly grateful to Hogan Lovells for their contribution to ORBIS during the last two-and-a-half years. Many people in the world have been prevented from losing their sight as a result of this generosity and support. Please thank all of your team and the staff of Hogan Lovells for their support on this achievement, which they should all be extremely proud of.

Karen Jaques, Corporate Fundraising Manager, ORBIS

Dedicated to preserving people's sight worldwide, ORBIS is our international charity of the year.



Touch: Matched global giving

As a leading international legal practice, we're fortunate to be able to support projects that improve social conditions for some of the world's poorest people.

Both of the firms that combined to form Hogan Lovells had a strong tradition of charitable giving and encouraging staff members to participate in charitable fundraising events.

Our matched-giving campaign, Touch, is a fundraising commitment designed to advance the United Nations Millennium Development Goals. We support a local nonprofit in each of the countries where we work and also support an international nonprofit on a global level.

Charities of the year

Our international charity of the year: ORBIS

In response to the UN Millennium Development Goal of improving women's and children's health in the developing world, we chose ORBIS as our international charity for 2009-2010. ORBIS is dedicated to preserving people's sight worldwide by providing access to proper eye care and creating sustainable services to serve future generations.

Seeing a difference firsthand

In August we held an international raffle to raise funds for ORBIS. The lucky winner, Wolf Meyer, an administrative assistant in the Hamburg office, flew to Da Nang in Central Vietnam to see the fantastic work of ORBIS firsthand, including the Flying Eye Hospital – a refurbished DC-10 airplane with its own operating theatre, pre- and post-operation rooms, and lecture hall.

I felt so privileged to have won the opportunity to see the Flying Eye Hospital in Vietnam. I saw firsthand how it improves the capacity of local doctors, enabling them to better diagnose and manage eye conditions in people who would otherwise almost certainly go or remain blind. The effect our Touch fundraising donations have made should not be underestimated. Saving sight really does transform lives.
Wolf Meyer, Administrative Assistant, Hamburg

Le Tran Gia Huy awaiting operation at the Flying Eye Hospital Da Nang, Central Vietnam



2,400

Number of cataracts operations funded by Touch fundraising since 1 May 2010

ParalympicsGB in London

With 2012 fast approaching, the London office has focused its local fundraising efforts on British Paralympic athletes and their nonprofit organizer, ParalympicsGB. This year's fundraising efforts culminated in a blacktie event titled "Anything You Can Do," where Hogan Lovells colleagues and clients competed in a competition hosted by UK host Chris Tarrant.

Giving Tree in Shanghai

The Shanghai office has been raising funds for a local charity called Giving Tree that works with migrant and orphaned children in Shanghai. Staff members put together more than 200 packs of essentials such as school supplies, new clothes, shoes, and toys for children in need.

Family Tree in Denver

For the past nine years, the Denver office has worked with Family Tree, a nonprofit organization that provides services and shelter to families and youth of Denver to help them overcome abuse, domestic violence, and homelessness. The Denver office has raised over US\$30,000 through staff donations and fundraising events.

Sporting for a cause

Around the world, Hogan Lovells employees have battled it out in sporting competitions for charity, including Race for the Cure – a run for breast cancer research that the Washington, D.C. office has participated in for the past 15 years.

Working with Giving Tree at their Children's Hospice in Shanghai.



“

Volunteering with the Debate it! program was an amazing experience, and I was impressed with the children's overall level of understanding and enthusiasm.

Naila Dar, Assistant Manager, Wholesale Legal, Transaction, and Document Support, Lloyds Banking Group



Community investment

Part of our commitment to citizenship is acknowledging and supporting the communities in which we work.

Our community investment initiative is designed to foster awareness of our local communities, both within Hogan Lovells and among our clients, by supporting and developing hands-on volunteer opportunities. The strength of this initiative lies in the excellent relationships we have forged with partnering agencies and local community leaders, and in the skills, talents, and passion that our employees so willingly share.

Education

Thurgood Marshall Academy Public High School

In October 2010 the Thurgood Marshall Academy Public Charter School in Washington, D.C., celebrated the memory and legacy of our late Partner Peter Rohrbach. Peter's wife Linda and sons Andrew and James joined dozens of Hogan Lovells members, friends, and family, and the students, faculty, and staff of Thurgood Marshall, to announce that the Law Day Program and Room 106 of the school building have been named in Peter's honor.

Thurgood Marshall is a law-themed public charter high school open to all students in Anacostia, one of the lowest-income areas of Washington, D.C. For six years, we have sponsored the Law Day Program, through which we host ninth-graders on six afternoons during the school year. We work with the students on various aspects of the law, including consumer issues and trial advocacy, as a means to challenge students to read, analyze, and write to their full potential.

Peter was an enthusiastic volunteer for years as a teacher in our Law Day Program. Upon Peter's death in 2009, his family honored his wish that Peter's legacy in the community be the designation of Thurgood Marshall as the recipient of memorial gifts. The resulting support for the school has strengthened its ability to serve its remarkable students, who achieved a 100% college acceptance rate in the first five graduating classes. The Peter A. Rohrbach Law Day Program will assure that his spirit and example will continue to guide these promising young people, and us.

Debate It!

Our London office, which lies in close proximity to one of the most deprived boroughs in the UK, has developed its community investment work through a partnership with a local community charity, St Luke's Community Trust. Hogan Lovells funds the charity's business link coordinator, who identifies the needs of the local community and matches them with the skills of businesspeople within the area in order to improve the quality of life for local residents. One of the key initiatives is Debate It! which is a 10-month



London Associate Caroline Perry working with Clerkenwell Debate It! Pupils.



Washington, D.C. Partner Peter Rohrbach instructing Law Day Program students.

Hogan Lovells' International Pro Bono Manager, Yasmin Waljee, was awarded an OBE in the Queen's New Year 2011 Honours List.

after-school debating and public-speaking project. The project runs weekly in five local primary schools, with the aim of raising the aspirations, confidence, and communication skills of the children involved. The program culminates in an interschool competition held in the Hogan Lovells London office. This year, our client Lloyds Banking Group became involved, sending volunteers to work with the children alongside Hogan Lovells colleagues.

Mosaic pupils in our London office attending the Leadership Summit.



Mosaic

We are a founding partner of Mosaic, a project championed by Muslims that creates opportunities for young people. It harnesses the power of positive thinking to challenge growing concern around the issues facing young Muslims in deprived areas of Britain and internationally. Our volunteers have participated in the UK mentoring program, which works with students in primary and secondary schools and with young Muslim offenders

Hong Kong office volunteers loading a container of supplies for Uganda.



to support and empower them. We have also participated in the International Leadership Summit, which brings together emerging leaders from 17 countries to consider key societal issues.

Hogan Lovells' international Pro Bono Manager, Yasmin Waljee, was awarded an OBE in the Queen's New Year's 2011 Honours List for her services to Mosaic and disadvantaged young Muslims.

Singapore office volunteers for the Henderson Aged-Reachout Program.



Health

Crossroads

In Hong Kong, volunteers have been doing work for local HIV/AIDS charity Crossroads, which works in Asia and the rest of the world. Most recently, volunteers spent the day helping load containers full of essential equipment that had been donated to support an education and adult literacy center in Kampala, Uganda. The Hong Kong office also secured matched funding from Hogan Lovells to sponsor a container of equipment.

The Henderson Aged-Reachout Program

In Singapore, efforts have been focused on helping the Henderson Aged-Reachout Program, which helps the underprivileged elderly in Singapore. Recent initiatives included helping restore the residents' community center and assisting with a free health clinic for the residents.



The proof of our global leadership in good citizenship will not be in our words but rather in our work.



Hogan Lovells' awards

- > In the United States in 2010 and 2011 we received a top rating of 100% on the Human Rights Campaign's annual [Best Places to Work Corporate Equality Index Report](#).
- > We are ranked as the UK's 10th-highest-scoring private-sector employer and third-highest-scoring legal practice in the [Stonewall Top 100 Employers 2011 Workplace Equality Index](#), a guide to the UK's top gay-friendly employers.
- > As a result of our efforts to promote gender equality, we are listed as one of [The Times' Top 50 Employers for Women](#) in 2011 in the UK and are ranked first in the UK Top Ten City firms for number of women partners.
- > As a result of our efforts in Continental Europe, we are rated as the most attractive employer for lawyers in Germany for the second year in a row by [azur100's Top Employers for Lawyers, 2011](#).
- > A Denver team received [Law Week Colorado's 2010 Pro Bono Award](#) for work on behalf of the Clyfford Still Museum.
- > The District of Columbia Chamber of Commerce presented us with its [Chamber's Choice Award](#) in appreciation for our pro bono service to the Chamber and to the District of Columbia community.
- > The Mid-Atlantic Innocence Project honored a Hogan Lovells team with its [2010 Defender of Justice Award](#) for our work that led to the release of pro bono client Derek Tice from prison in Virginia for a rape and murder that DNA and other evidence show that he did not commit.
- > The Washington Lawyers Committee for Civil Rights recognized us at its [2010 Wiley A. Branton Awards Luncheon](#) for outstanding contribution to fair housing.
- > The American Jewish Committee presented us with its 2010 [Pro Bono Law Firm Award](#) in recognition of our outstanding commitment to pro bono legal work.

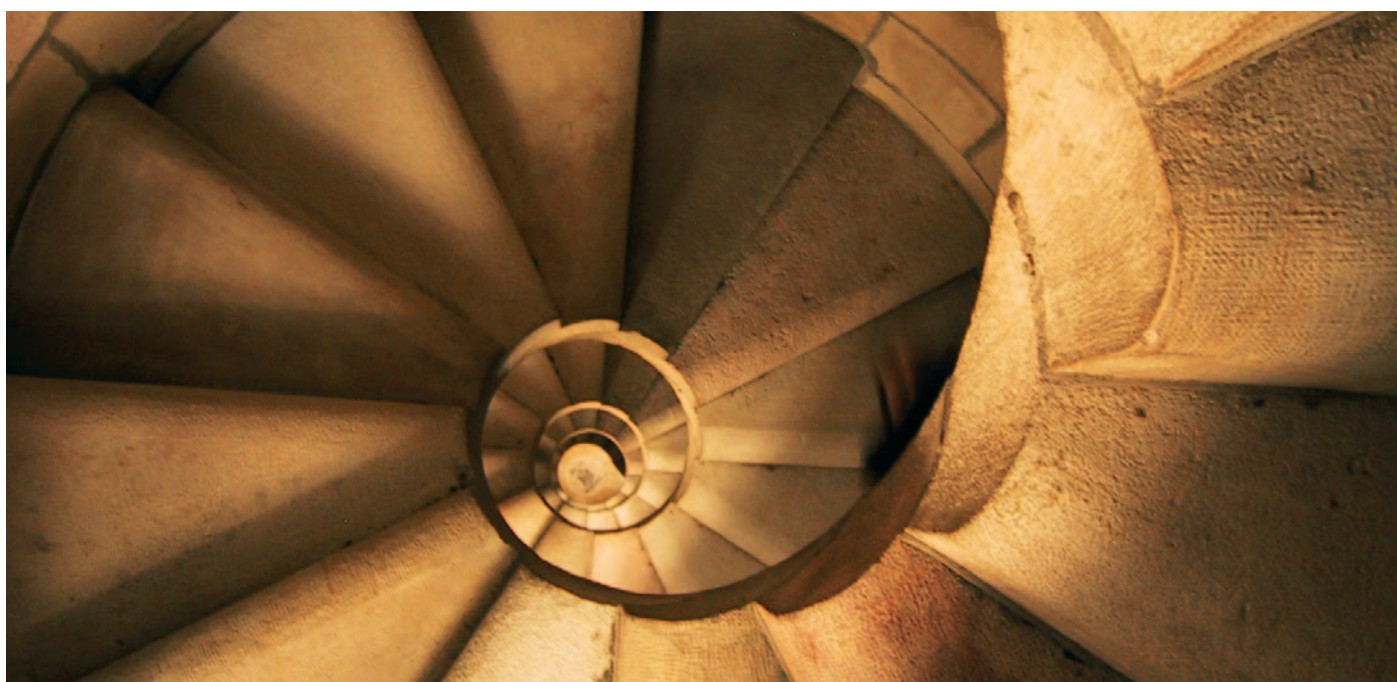
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- > We were honored by the Pro Bono Committee of the federal courts in the District of Columbia for the fifth straight year as a "40 at 50" legal practice – an office in which 40% of the lawyers performed 50 or more hours annually of pro bono work.
 - > Our London office won the CSR Programme of the Year category in the Legal Business Awards 2010 for its continued commitment to pro bono work and for its environmental initiatives.
 - > The Hindu American Foundation honored us at its annual reception on Capitol Hill in 2010 for our pro bono assistance in creating the foundation's "Know Your Rights" guide, a first-of-its-kind tool to educate all Americans about their freedoms, rights, and responsibilities.
 - > We were awarded the Volunteer of the Year prize in 2010 by the Pro Bono Partnership, a New York-based nonprofit that provides legal business advice to other nonprofits by recruiting lawyers from major corporations and law firms to assist its clients.
 - > For the fourth consecutive year, the New York office was recognized for 2010 by the New York State Bar Association's Empire State Counsel program as having 10 or more lawyers who each provided 50 hours or more of annual pro bono legal services. Thirty of our lawyers were deemed Empire State Counsel for work done in 2010.

Individual awards

- > London-based International Pro Bono Manager Yasmin Waljee was awarded an OBE in the New Year's Honours List in December 2010 for her service to the Muslim community.
- > Common Cause of Connecticut honored New York Partner Ira Feinberg with its John Gardner Award for Extraordinary Leadership at its 40th anniversary celebration for his efforts in leading the legal effort to defend the constitutionality of Connecticut's Campaign Finance Reform Act and the system of public financing of state election campaigns that it established.
- > Washington, D.C. Partner Joe Bell was named a "Lifetime Achiever" by *The American Lawyer* for meeting the "standards for exemplary public service and outstanding professional services" by putting his civic duties and pro bono service at the core of his professional work.
- > Washington, D.C. Partner Robert Bennett was recognized as one of the *Legal Times*' 2010 "champions": a lawyer who has "upheld the profession's core values through public service, pro bono efforts, and advocacy for civil liberties," highlighting Bennett's pro bono investigation on behalf of the D.C. City Council.

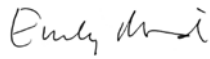


- > Washington, D.C. Partner [Elizabeth Meers](#) was presented with the Cardinal Hickey Award by the Archdiocesan Legal Network Advisory Council in 2010. His Excellency Most Reverend Donald W. Wuerl, archbishop of Washington, presented the award in recognition of Meers' steadfast support of the pro bono legal work of the Advisory Council.
- > London Associate [Anna Mills](#) received a commendation from the City of London Law Society for her pro bono work in the case of *Hunt v. AB*, which set a legal precedent that helps protect victims of rape accused of malicious prosecution by their alleged attackers. At the 2010 The Lawyer Awards in London, she took second place in the awards for Associate Solicitor of the Year for her work (with Rupert Sydenham) in the same matter.
- > Los Angeles Partner [Neil O'Hanlon](#) was honored as Public Counsel's Volunteer of the Year at its 11th annual Volunteer Gala in November 2010 for his work on the Early Care & Education Project.
- > The Homeless Advocacy Project of Philadelphia recognized Partner [David Newmann](#) and the [Philadelphia office](#) "In Recognition of Outstanding Service as Coordinator in the Homeless Advocacy Project's Adopt-a-Shelter Program" at an event in October 2010.
- > John "Jack" C. Keeney, Jr., received the 2010 Wiley A. Branton Award from the Washington Lawyers' Committee for Civil Rights and Urban Affairs, the committee's highest recognition given to an individual who exemplifies leadership and commitment to equal justice and civil rights. Jack left Hogan Lovells to join the Legal Aid Society of the District of Columbia in January 2011 as the head of the Barbara McDowell Appellate Advocacy Program.
- > Partner [Jeremy Zucker](#) was Alumnus of the Month in September 2010 at New York University School of Law for his "double life" as a successful Hogan Lovells partner in the International Trade Practice in Washington, D.C. and as a co-founder of Freedom Now, a nonprofit organization that works with international groups and governmental agencies to free prisoners of conscience around the world.
- > Former paralegal [Meredith Maller](#) of the Baltimore office was recognized by the Homeless Persons Representation Project in 2010 as its Paralegal Volunteer of the Year for her assistance to a client in the process of reconsideration of his veterans benefits.





Pat Brannan



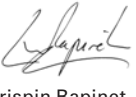
Emily Reid



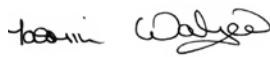
Nick Cray



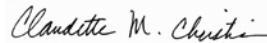
Ari Fitzgerald



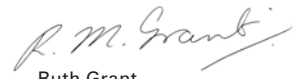
Crispin Rapinet



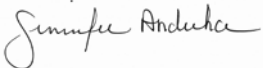
Yasmin Waljee OBE



Claudette Christian



Ruth Grant



Jennifer Anduha



Dion Panambalana



Scott Reisch



Richard Tyler



Michael Williams



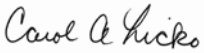
Tom Bulleit



Catriona Hatton



Joe Cyr



Carol Licko



Steve Robinson



Emma Rehal-Wilde



Citizenship panel

Chairs

Patricia Brannan (Washington, D.C.)
Emily Reid (London)

Deputy Chairs

Nick Cray (London)
Ari Fitzgerald (Washington, D.C.)

Pro Bono

Patricia Brannan (Washington, D.C.)
Crispin Rapinet (London)
Yasmin Waljee OBE (London)

Diversity

Claudette Christian (Washington, D.C.)
Ruth Grant (London)

Touch

Richard Tyler (London)
Michael Williams (Washington, D.C.)

Citizenship Manager

Emma Rehal-Wilde (London)

Community investment

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Crispin Rapinet (London)
Yasmin Waljee OBE (London)

Continental Europe

Catriona Hatton (Brussels)

U.S.

Joe Cyr (New York)
Carol Licko (Miami)

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Dion Panambalana (London)
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* Associated offices