Hogan Lovells

ESG and you

Supporting the Sports, Media & Entertainment sector

Environmental, social, and governance considerations are driving significant change for every single organization – including those in the sports, media, and entertainment industry sector. From energy transition and sustainable operation of sports and live entertainment venues to supply chain transparency in the manufacturing of esports and gaming products, identifying and effectively implementing the right mix of ESG practices varies greatly from company to company. We combine cutting-edge understanding of the diverse issues at play with our vast global experience across the industry sector to craft the right solution to your unique ESG focus, whatever it may be.

Our ESG lawyers partner with clients to drive their ESG strategies forward.

We regularly advise on:

- Laws and regulations driving ESG considerations for client's business and understanding horizon risks for changes in laws and regulations
- Disclosure and reporting frameworks
- · Embedding client's ESG commitments within their legal and governance frameworks
- · Engagement with policy-makers and regulators on ESG developments
- Best practice with regard to talent management, diversity and inclusion, employee engagement, corporate purpose, culture, reward, and remuneration and tax practices including practical training on procedures
- Supply chains and procurement processes to ensure that they appropriately deal with ESG considerations
- ESG considerations in corporate activities, including mergers and acquisitions and capital raisings
- ESG policies for investors or corporates assisting in responding to and dealing with ESG-related crisis including shareholder activism and litigation

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Developing the right game plan for your industry.



We connect the dots between policy and your business, helping you implement sound ESG strategies for responsible business growth.

From implementing best practices at team or league levels regarding social equity and corporate governance policies, to navigating energy and environmental sustainability for venue development, and managing customer data security and privacy on media streaming platforms by complying with an ever-evolving content regulation landscape. We tackle the range of ESG key challenges and opportunities below so you can keep entertaining the world.

Energy Transition

Solar, Wind, Hydro, Battery, Interconnectors, Hydrogen, Energy from Waste, Electrification, Energy Efficiency, Smart Metering, Carbon Trading, Nuclear

Sustainable Financing and Investing

Responsible Investment Policies, Green Loans, Green Bonds, Measurement, Disclosure and Reporting, Training and Compliance, Financial Regulation, Capital Adequacy, Sustainable Insurance

Governance and Corporate

Corporate Governance, ESG Policies, Shareholder Activism, Listing and Reporting, Remuneration and Incentives, Key Performance Indicators (KPIs), Brand, Green IP, Digitisation, Data and Technology, Transparency



Environmental

Climate Change, Carbon, Pollution, Plastics, Real Estate, Environmental Permitting, Water, Biodiversity







Our tools

Our cross-functional ESG team has created a number of free resources for you to use, including:

- A guide to current trends in ESG
- <u>A guide to current ESG regulations</u>
- <u>An app to help you determine whether your</u> business is fit for purpose
- <u>A diagnostic to help you assess how ready you</u> are for a crisis
- A handbook to the issues all companies face related to Energy Transition
- A guide to ESG issues for consumer companies
- A video guide on ESG issues for Real Estate <u>companies</u>
- <u>A guide to global issues and regulation in</u> offshore wind
- <u>Thought leadership on sustainable investing</u>
- Thought leadership on ESG issues in UK2030

Key contacts



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