

## Navigating Essential-Business Designations

## 10 April 2020

Hogan Lovells lawyers have been working with clients to navigate the quickly evolving landscape of COVID-19 business closures, essential-business designations, and stay-at-home mandates. We are closely tracking these instructions at the state, county, and local levels to help businesses of all types determine as quickly as possible whether they can remain open, and in what capacities. And, in the event that an order leads to the closure of a client's business, we seek waivers whenever possible. These efforts have enabled clients to efficiently respond to closure orders across the country, while at the same time balancing their interests in maintaining production and services, keeping employees on the job, and teaming with communities to fight the virus.

Throughout the ongoing health crisis, Hogan Lovells attorneys are assisting clients in drafting exemption letters based on the firm's thorough understanding of federal, state, and local guidance. We're also filing waivers for companies caught in the gray area between essential and non-essential businesses. And we're advising clients on the various federal and state measures enacted to protect businesses and their employees from financial hardships, including the CARES Act, the Pay check Protection Program, and other grants and support mechanisms, including relief-from-eviction protections available to commercial tenants. These measures can help clients avoid supply-chain disruptions, ensure the continuity of operations, and perform the essential functions necessary to maintain the public health and keep the economy running.

As organizations in all industries continue to respond and adapt to the COVID-19 pandemic, Hogan Lovells is available to advise businesses on changing regulatory requirements and government mandates, and to support their evolving business needs.

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