

Broad Based Black Economic Empowerment CERTIFICATE

HOGAN LOVELLS (SOUTH AFRICA) INC

Business Address: 140 West Street, Sandton, Johannesburg, 2196

Registration No.: 1992/006150/21

VAT No.: 4430134611

Verification Standard Applied: Revised Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard rating applied: Section 9 of the B-BBEE Act of 2003, Amended by Act 46 of 2013
Scorecard Applied: Generic Codes

B-BBEE SCORECARD

ELEMENT	ELEMENT WEIGHTING	SCORE
Ownership	25	23.66
Management Control	19	11.29
Skills Development	20	18.10
Enterprise Supplier Development	40	27.71
Socio Economic Development	5	5.00
Overall Score	109	85.76

B-BBEE status level: A Level 4 Contributor to B-BBEE

BEE Procurement Recognition: 125%

Discounted BEE Procurement Recognition: No

YES Programme Enhancement: Yes – A Level 2 Contributor to B-BBEE

Black Ownership: 26.64%

Black Female Ownership: 6.66%

Modified flow-through: No

Continued recognition: No

Empowering Supplier: Yes

Financial Period Measured: 01 April 2018 – 31 March 2019

Date Issued: 31 July 2019

Expiry Date: 01 August 2020

Generic Certificate no: KBS/GEN/2019/067

2

Kopax BEE Solutions (Pty) Ltd has verified this verification certificate based on the Revised Codes of Good Practice on Black Economic Empowerment gazetted on 11 October 2013. Our opinion is reflected in the scorecard and accompanying verification report, on the basis of information provided by management.