

## Dr. Kerstin Neighbour

Partner  
Frankfurt

### Biography

Kerstin Neighbour is the global head of the highly-ranked Hogan Lovells Employment Practice, which has more than 130 dedicated employment lawyers across Europe, the United States, Latin America, the Middle East, Asia, and Africa.

Based in Frankfurt, Kerstin is a highly respected senior employment lawyer with extensive experience in transactional employment law advice and restructuring projects. As German employment law is rarely black or white, and is typically nuanced and open to interpretation, you need practitioners like Kerstin in your corner that will provide you with sound advice and offer workable solutions. No sitting on the fence, but clear answers to your questions.

Kerstin is known for her solution-oriented advice and her instinct and tact when negotiating a balance of interests and social plans with works councils and their advisors. Among other things, this is why Kerstin's international and domestic clients have placed their appreciation of her work on record by praising her "pragmatic and sensible advice" (Legal 500 EMEA) as well as her "ability to get to the point quickly and balance risk and reward effectively" (Chambers Europe).

Kerstin is co-editor of and contributor to the German



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### Languages

English  
German

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### Practices

Employment  
Technology Litigation  
Insolvency Litigation

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standard reference on employment law Beck'sches Formularbuch Arbeitsrecht (publisher C.H. Beck, currently available in its 3rd edition) as well as of the legal handbooks "Mergers & Acquisitions in Germany" (publisher German Law Publishers) and "Rechtshandbuch Industrie 4.0 und Internet of Things" (publisher C.H. Beck).

Kerstin read law in Münster and worked as a scientific assistant in the Employment Law Department of Westfälische Wilhelms-Universität Münster. Her doctorate thesis deals with specific legal aspects of employee leasing.

## Representative experience

Advising Honeywell Group in all individual and collective employment law matters (including M&A projects, restructurings, outsourcing projects etc.).

Advising Ametek Inc. on the acquisition of Dunkermotoren Group, a leading manufacturer of electrical drive technology.

Advising a US private equity investor on the acquisition of a pharmaceutical business in Germany.

Advising Daimler on the employment aspects of a joint venture with BMW combining their global mobility services.

Advising Alstom on employment law aspects of the US\$17bn sale of the energy business to General Electric.

Advising Erste Abwicklungsanstalt on the acquisition of risk-based assets and non-strategic business units of WestLB (book value ca. €71bn.).

Advising LabCorp on the employment aspects of its US\$1.2 billion acquisition of UK-based Chiltern.

Advising 3M on the employment aspects of its US\$1bn acquisition of the Separations Media business of

## Industries

Aerospace and Defense  
Consumer  
Diversified Industrials  
Life Sciences and Health Care

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## Areas of focus

Business critical restructuring:  
pension issues  
Management Incentive Plans

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## Education and admissions

### Education

Dr. iur., University of Münster, 2002  
Second State Exam in Law, North Rhine-Westphalia, 2002  
First State Exam in Law, University of Münster, 1998

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## Memberships

Arbeitsgemeinschaft Arbeitsrecht im DAV

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## Accolades

Clients praise (...) Kerstin Neighbour, who "understood our business quickly and gave pragmatic and sensible advice".

*Legal 500 EMEA*

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Polypore International (a New York stock exchange traded company).

Advising a major global IT services and consulting company on the divestiture of one of its German businesses to a private equity investor.

Advising several companies of the metal industry on restructurings, including relocations of the production abroad.

## Awards and rankings

- Recommended lawyer for Employment, *Legal 500 EMEA*, 2016-2019
- Listed as one of Germany's "Best Lawyers" for Employment Law, *Best Lawyers*, 2013-2019

## Latest thinking and events

- Webinar
  - Manager Liability risks in case of COVID-19 infections at work
- News
  - Getting The Deal Through: Automotive 2020
- Press Releases
  - Hogan Lovells advises Dataguard on financing round with financial investor One Peak
- Webinar
  - COVID-19 webinar: Global employment and data privacy considerations
- Hogan Lovells Publications
  - COVID-19: Impact on the German labour market
- Press Releases
  - COVID-19 employment law issues in Germany

Clients praise Kerstin Neighbour, who is "cool and determined" and "fast acting and beyond reproach when it comes to her job".

*Legal 500 EMEA*

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Kerstin Neighbour ... is valued for her ability to "get to the point quickly and balance risk and reward effectively".

*Chambers Europe*

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"Clients praise Kerstin Neighbour for her 'pragmatism' "

*Legal 500 Germany, 2017*

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