

## Elena Pellicano

Senior Associate

Milan

### Biography

Thanks to her experience and her personable attitude, Elena is a prompt, responsive and problem solving legal partner. Elena provides tailored assistance to multinational companies operating in all the economic sectors in relation to the issues arising from the employment/consultant relationships also considering the economic environment and the labour market. After completing the Law Degree, Elena Pellicano was admitted to the Italian Bar in 2012.

In the last years, she has acquired a significant experience on employment law assisting the clients with respect to any aspect of the employment relationship. In particular, Elena assists clients in drafting employment contracts, including those for top managers, directors and consultants; policies, handbook and codes of conduct; individual and collective dismissals and transfer of business procedures.

### Representative experience

Assisting clients in drafting employment contracts containing particular covenants (such as nondisclosure, non-compete, confidentiality, non-solicitation of employees and costumers clauses and assignment of inventions).

Assistance on both individual and collective dismissal (including the termination of top managers) and assistance also during the consultation phase with trade unions.



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### Languages

English

Italian

French

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### Practices

Employment

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### Education and admissions

#### Education

Law Degree, Università La Sapienza

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#### Bar admissions and qualifications

Milan

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Advising on all individual and collective employment aspects related to M&A transactions.

Assistance in litigations before the Labour Court on individual dismissals and sales agents claims.

## Latest thinking and events

- Webinar
  - Hogan Lovells Remote Work Webinar: Working around the Globe
- News
  - Mandatory health pass (“Green Pass”) in Italy to enter workplaces - Work & Safety against COVID-19
- News
  - Companies need to implement a plan to reduce the impact on environment for the home-work travel