

## Kyal Hill

Senior Associate

Tokyo

### Biography

As a senior associate in our Corporate group, Kyal Hill advises clients on a wide range of corporate transactional and advisory matters, with a particular focus on M&A transactions and joint ventures as well as IP transactions, employment, and regulatory matters.

As an M&A lawyer, Kyal has assisted in all stages of several large, complicated cross-border transactions, from conducting due diligence to the review and drafting of definitive and related agreements, as well as the handling of post-merger integration matters. He has also advised clients in negotiations for joint ventures and the drafting of JV agreements as well as on business restructuring issues, including assisting multinational clients in the reorganization of businesses across numerous countries and the withdrawal of businesses from certain markets.

Kyal is fluent in speaking and reading Japanese and has 2 years' experience working side by side with the business teams of one of Japan's leading auto manufacturers, providing contractual and strategic advice in Japanese and English for negotiations with domestic and overseas transaction counterparties. He also regularly advises clients on the full range of employment issues, including the hiring, registering, and terminating of Japanese and non-Japanese independent contractors, executives, and full-time employees.

Before becoming a lawyer, Kyal was a legal translator, translating share purchase agreements, loan



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### Languages

English  
Japanese

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### Practices

Mergers and Acquisitions  
Joint Ventures  
Commercial  
Intellectual Property

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### Industries

Automotive  
Technology and Telecoms

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### Education and admissions

agreements, licensing agreements, and other corporate and IP transactional documents from Japanese into English.

## Representative experience

Advising Japanese auto maker in negotiations with a UK engineering firm for the development of fuel cell technology

Advising Japanese oil company in negotiations with a U.S. university for the development and licensing of oil exploration technology

Advising Cornes Technologies in its acquisition of U.S. & Israeli tech companies in the lab-grown diamonds business

Advising Japanese electrical goods manufacturer in the management of complex litigation concerning counterfeit imports in a South Asian country

Advising Asahi Group Holdings, Ltd on the restructuring of its European and International beer operations

Advising an international logistics company on employment matters relating to its Japanese subsidiary, including advice in relation to terminations, redundancy, resignations, settlement negotiations, drafting of resignation and release agreements, and litigation

Advising a multinational listed company on full range of employment law matters, including reviewing and revising employment agreements for Japanese and international employees, terminations and redundancies, resignation & release agreements, Work Rules, stock award agreements, and labor-management agreements

## Education

J.D., University of New England

MAJIT, University of Queensland

B.A., Griffith University

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## Bar admissions and qualifications

New South Wales

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Advising Applied Materials on its proposed multi-billion-dollar acquisition of Kokusai Electric's semiconductor manufacturing business in Japan

Represented Synopsys in connection with its acquisition of the semiconductor and flat panel display solutions business from BISTel

## Latest thinking and events

- Brochures
  - Offshore Wind Worldwide - Regulatory framework in selected countries
- Published Works
  - EU Products Law - Second edition
- Hogan Lovells Publications
  - Same-sex marriage equality developments in Japan
- Brochures
  - Offshore wind worldwide – Regulatory framework in selected countries
- Announcements
  - EU Products Law
- News
  - Getting The Deal Through: Automotive 2020