

## Pensions

Pensions clients need more than just advice about pensions. The legal advice they look for is increasingly multidimensional, drawing from knowledge and experience that goes beyond the traditional. In a complex and ever-changing landscape, we give you all you need to solve your most difficult pension issues.

Our team offer a holistic view of pensions. The big picture. Practical and pragmatic guidance to help you make the right decisions. You can trust us with every challenge you face. From day-to-day governance and rule interpretation queries, to the most complicated and innovative restructurings, funding issues, and M&A transactions.

It's a full service "Pensions360" approach. A dedicated and top-ranked pension team, we also work closely with lawyers from across the firm who have pensions-specific experience in different legal areas. Our capital markets and insurance teams help with market-leading derivatives and longevity solutions. Tax lawyers weigh in on VAT issues. Experienced litigators handle the most significant and ground-breaking disputes. Insolvency teams advise when your employer is in distress. Corporate lawyers bring innovative approaches to M&A transactions. Complete advice when you need it.

Clients appreciate our pragmatic approach, emphasis on keeping the complex simple, and our highly regarded seminar and training program. They like to stay one step ahead on pension legislation and regulation through our interactive, searchable, and comprehensive pension planner.

One of only four London firms ranked in the top tier for

pensions work by both *The Legal 500 UK* and *Chambers UK*, our lawyers devise creative solutions to meet your needs, and help you to put them in place.

## Representative experience

Trustee of Kodak Pension Plan on settlement of its \$2.8bn claim against Eastman Kodak. Team won numerous industry awards for ground-breaking transaction.

Advised LabCorp on the pension issues arising from its US\$6.2bn acquisition of Covance.

Advised on the establishment of LifeSight, Towers Watson's defined contribution multiemployer pension mastertrust.

Advised on the merger of two pension schemes with the SEGRO Pension Scheme.

Advised Trinity Mirror on the pension aspects of its £154.4m acquisition of Local World Holdings Limited.

BT Pension Scheme Trustees Limited on the pension aspects of the largest longevity insurance transaction to date in the UK pensions market, worth £16bn.

Advised Bestway (Holdings) Limited on the pension aspects of their £620m acquisition of the Co-operative Group's pharmacy business.

Advised Mitsubishi Heavy Industries on the pension issues arising out of the creation of a joint venture with Siemens.

Trustees of Industry-Wide Coal Staff Superannuation Scheme and Industry-Wide Mineworkers' Pension Scheme on innovative restructuring and pension fund debt-for-equity swap.

Very Strong Employers (a class of participating employer) in Merchant Navy Ratings Pension Fund in high value litigation regarding distribution of £600m funding deficit.

## Awards and rankings

- Most Innovative Law Firm in Corporate and Commercial

## Key contacts

Katie Banks,  
London

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## Trending Topics

[Pensions360](#)

Giving you the full picture on pensions advice.

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## Areas of focus

Buy-ins and Buy-outs

Data Protection

Defined Contribution Schemes

Liability Management Exercises

Longevity Protection

Pension Issues Connected With Business Critical Reorganizations

Pensions Litigation

Trustee Good Decision Making

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Law, *FT Innovative Lawyer Awards*, 2014

- Employment, Pensions, and Benefits Team of the Year, *Legal Business*, 2014
- European Pensions Innovation Award, *European Pensions*, 2014
- Pensions Lawyer of the Year, *Engaged Investor*, 2014
- We are 1 of only 4 London firms to be ranked in the top tier in both *Chambers UK* and *The Legal 500 UK* for pensions and pensions litigation
- Pensions was part of the team that won Most Innovative Law Firm in Dispute Resolution, *Financial Times Innovative Lawyers Awards*, 2015
- Pensions was part of the team that won Litigation Team of the Year, *British Legal Awards*, 2015

## Latest thinking and events

### Hogan Lovells Publications

tPR guidance for employers auto enrolment and pension contributions

### Insights

Mixed responses from European regulators as EIOPA urges insurers to hold back on dividend payments

### News

Insurance regulatory news, 9 April 2020

### Insights

EIOPA, PRA and FCA regulatory reporting and public disclosure requirements in response to COVID-19

### News

Insurance regulatory news, 6 April 2020

### Hogan Lovells Publications

Coronavirus: actions for pension trustees