

Maria Benvenuto

Associate

New York

Biography

Maria Benvenuto focuses her practice on a wide range of complex labor and employment issues. She counsels companies on a variety of matters, including personnel policies, wage and hour issues, employment and executive contracts, and non-compete and non-solicitation litigation.

She has experience navigating clients through a myriad of disputes, including those relating to discrimination and retaliation, Title VII of the Civil Rights Act of 1964 (Title VII), the Federal Labor Standards Act (FLSA), Family and Medical Leave Act (FMLA), Worker Adjustment and Retraining Notification Act (WARN), and Americans with Disabilities Act (ADA), among others. She also regularly advises corporations on the labor and employment aspects of both domestic and cross-border mergers and acquisitions.

Maria is committed to pro bono work and maintains an active pro bono practice. Her recent efforts include representing juvenile asylum applicants in deportation proceedings, negotiating joint venture collectives among various entities to provide nonprofit employees access to affordable health care, and representing victims of domestic abuse in obtaining restraining orders from their abusers.

While in law school, Maria served as an Executive



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Practices

Executive Compensation, Employee Benefits, and Share Incentives

Employment

Tax

Education and admissions

Education

J.D., Boston College Law School, 2018

B.A., Villanova University, 2015

Memberships

Articles Editor for the *Boston College Law Review* and gained valuable experience serving as the Vice President of Boston College Law School's Women's Law Center and Co-President of the Native American Law Student Association. She also spent time volunteering with the Navajo Nation Department of Justice, where she worked under the Navajo Attorney General on sovereignty-related issues.

Latest thinking and events

- Hogan Lovells Publications
 - Employers need to consider whether they must compensate employees for mandatory COVID-19 testing
- Hogan Lovells Publications
 - DOL clarifies CARES Act unemployment ambiguities

New York County Lawyer's Association

Bar admissions and qualifications

New York

Court admissions

U.S. District Court, Southern District of New York
