

Laura A. Szarmach

Senior Associate
Washington, D.C.

Biography

Laura Szarmach focuses her practice on employee benefits and executive compensation. She frequently advises both public and private companies in benefits and compensation aspects of mergers and acquisitions.

She is proficient in the rules under ERISA and the Internal Revenue Code regarding the investment of plan assets and regularly advises private equity fund and real estate fund sponsors on the structure, formation, and maintenance of investment funds and other pooled investment vehicles.

Laura also counsels clients on the design, compliance, and administration of executive compensation and benefits arrangements, including equity incentive programs and other non-qualified plans. She also has substantial experience with respect to qualified plan compliance matters, including the IRS and DOL voluntary correction programs.

Prior to joining Hogan Lovells, Laura worked at another international law firm where she concentrated on employee benefits matters.

Representative experience

Advised OptumInsight on its acquisition of Equian, a leading provider of healthcare payment integrity



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Practices

Executive Compensation, Employee Benefits, and Share Incentives

Pensions

Tax

Industries

Financial Institutions

Real Estate

Areas of focus

Stock and Cash Based Incentives

Education and

solutions.

Latest thinking and events

- Press Releases
 - Hogan Lovells is advising Mikhail Prokhorov in sale of full ownership of Barclays Center and controlling interest in the Brooklyn Nets to Joe Tsai
- Press Releases
 - Hogan Lovells represents DLH in \$70 million Social & Scientific Systems acquisition
- Press Releases
 - Hogan Lovells Advises Marvell Technology Group Ltd in its Pending Acquisition of Aquantia Corp.

admissions

Education

J.D., Cornell Law School, 2011

B.A., Rice University, magna cum laude, 2007

Bar admissions and qualifications

District of Columbia

New York
