

Michelle Roberts Gonzales

Senior Associate

Los Angeles

Biography

Michelle Roberts Gonzales seeks efficient and effective outcomes for her clients, whether they need employment advice, litigation defense, or an internal investigation. She sweats the details to ensure outcomes that protect and advance her clients' overall goals.

She has defended numerous companies in wage-and-hour class actions and high-stakes individual employment lawsuits. She has also helped lead numerous internal investigations, helping clients understand and navigate difficult whistleblower and sexual harassment issues. She regularly conducts due diligence on employment issues for corporate transactions, using her litigation and investigation experience to help clients understand and mitigate their risks.

Her most important strength, however, is her ability to get up-to-speed and to understand strategic issues quickly to help clients navigate the complicated legal and business issues that arise out of workforce management.

Michelle is a former clerk to the Honorable Dale S. Fischer, U.S. District Judge in the Central District of California. Before law school, she spent more than a decade as a reporter and editor for a prominent



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Practices

Employment

Investigations, White Collar, and Fraud

Litigation Services

Industries

Consumer

Life Sciences and Health Care

Education and admissions

Education

international news organization, covering national stories in multiple cities across the United States.

Representative experience

Represented one of the world's largest live event companies in multiple wage-and-hour class actions.

Conducted multiple sexual harassment investigations.

Advised high-tech, medical device, and entertainment companies on employment matters, including wage-and-hour, anti-discrimination, sexual harassment, and COVID-19 policies and practices.

Represented a large retailer in multiple wage-and-hour class actions.

Represented a musician in a high-stakes personal injury case.

Conducted internal investigations into whistleblower claims.

Represented a television studio in multiple discrimination claims.

Conducted putative whistleblower investigations for health care and infrastructure clients.

Represented a large retailer in wage-and-hour class actions and high-stakes individual employment case.

Latest thinking and events

- Webinar
 - Ethics CLE: Ethical implications of remote working
- Webinar
 - Legally rebalancing the scales – Practical and legal implications for diversity and inclusion initiatives
- Hogan Lovells Publications
 - “You’re gonna need a bigger boat”: COVID-19 reopening protocols require Hollywood to adopt significant changes to production

J.D., Loyola Law School, Los Angeles, cum laude, Order of the Coif, 2013

B.A., University of Arizona, magna cum laude, 1996

Bar admissions and qualifications

California

Court admissions

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

- Hogan Lovells Publications
 - Los Angeles adopts ordinances giving certain laid off workers "Right to Recall" and right to be retained during a change of control
- Hogan Lovells Publications
 - California grants additional paid sick leave rights to food sector workers
- Hogan Lovells Publications
 - The Coronavirus Aid, Relief, and Economic Security Act: Significant Provisions for Employers
Employment