

Jesús García

Senior Associate

Madrid

Biography

Jesús García is a senior associate in the firm's employment practice in Madrid. He has a Law Degree and a Political Sciences Degree both by the University of Salamanca and an Advance Course on Employment Law by the University of Madrid (Universidad Complutense de Madrid). Jesus speaks Spanish and English. He joined Hogan Lovells in 2019 and is specialized in Employment and Social Security Law.

He has experience in solving employment and social security issues, for both national and international companies on a broad range of individual and collective matters including but not limited to senior executive contracts, transfer of employees, dismissals, redundancies or modification of working conditions. He has also experience in legal assistance and representation of the companies in all spheres of Social Law.

Representative experience

Advising leading multinational companies before the Labor Court on collective conflicts proceedings.

Negotiation on Collective Dismissal Procedures for multinational corporations in Spain.

Legal advice on several dismissals of Seniors Executives.

Advice on modification of work conditions for leading



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Languages

Spanish
English

Practices

Employment
Immigration

multinational company.

Awards and rankings

- Employment (Spain), *Legal 500 EMEA*, 2020

Latest thinking and events

- Hogan Lovells Publications
 - Royal Decree-law 2/2021 of 26 January
- Hogan Lovells Publications
 - Royal Decrees 901/2020 and 902/2020 of 13 October
- Hogan Lovells Publications
 - Royal Decree-Law 28/2020 of 22 September on remote working
- Hogan Lovells Publications
 - Main measures included in the Royal Decree-Law 24/2020 of 26 June for the reactivation of employment and protection of self-employment and competitiveness of the industrial sector
- Hogan Lovells Publications
 - Main measures included by Royal Decree-Law 18/2020 of 12 May on social measures in defence of employment
- Hogan Lovells Publications
 - Royal Decree-Law 15/2020 of 21 April on urgent complementary measures to support the economy and employment - Analysis

Industries

Automotive
Financial Institutions
Insurance
Life Sciences and Health Care
Technology & Telecoms

Areas of focus

Business critical restructuring:
pension issues
Labor and Employment Matters in
Education Institutions
Management Incentive Plans
Outsourcing

Education and admissions

Education

Advance Course on Employment
Law, Universidad Complutense de
Madrid
Law Degree and Political Sciences
Degree, Universidad de Salamanca
