

Mary Carmen Fuertes Abascal

Counsel

Mexico City

Biography

Mary Carmen Fuertes is experienced in labor, employment, and social security matters and has concentrated on labor consultancy since joining Hogan Lovells BSTL (formerly Barrera, Siqueiros y Torres Landa) in September 2011.

Before joining Hogan Lovells, Mary Carmen worked as an associate and law clerk at another full-service Latin American law firm for almost five years.

Mary Carmen has assisted clients on labor matters on a day-to-day basis either to start operations; perform restructures; roll out or modify benefits and incentives; implement policies, codes of conduct, and internal labor regulations; shut down facilities; transfer employees; and more. She has participated and coordinated several labor due diligences, labor inspections, labor investigations, and hiring and terminations of employment with key executives, among others. She is proactive, service-oriented, responsive, and responsible.

Representative experience

Prepare labor documentation for compliance and strengthening of the employer's policies and guidelines.



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Languages

English
Spanish

Practices

Executive Compensation, Employee Benefits, and Share Incentives

Investigations, White Collar, and Fraud

Pensions

Employment

Latin America Regional Practice

Industries

Homologation of benefits and transfer of employees.

Restructure of companies within the group.

Latest thinking and events

- Hogan Lovells Publications
 - Mexico | Health Emergency status by force majeure is declared due to COVID-19 and extraordinary measures are established
- Hogan Lovells Publications
 - COVID-19 | Suspension of activities and its impact on the industrial activity in Mexico
- Hogan Lovells Publications
 - COVID-19 Action Guide applicable for Work Establishments in Mexico
- Hogan Lovells Publications
 - Implications for employers in Mexico regarding the coronavirus
- Hogan Lovells Publications
 - The Protocol for the Legitimation of Existing Collective Bargaining Agreements (Mexico)
- Hogan Lovells Publications
 - Complying with Mexican labor regulations

Automotive

Consumer

Financial Institutions

Insurance

Technology & Telecoms

Areas of focus

Stock and Cash Based Incentives

Food and Beverages

Workplace Privacy

Employment

Business critical restructuring:
pension issues

Education and admissions

Education

MA Law, Universidad Anáhuac del Norte, 2014

Escuela Libre de Derecho, 2011

Law Degree, Universidad Anáhuac del Norte, 2009

Memberships

President, Alumni of the Faculty of Law, Universidad Anahuac, 2006-2007

Member, CIMA Human Leadership Program, Universidad Anahuac, 2004-2008

Accolades

"Mary Carmen Fuertes coordinate[s]
the labor consultancy practice..."

Legal500 2014-2015
