

## Maria Benbrahim

Counsel  
Amsterdam

### Biography

Clients turn to Maria Benbrahim for a sharp and focused lawyer, with not only a deep understanding of employment/corporate law, but also a down to earth and practical mind-set.

Her assistance is sought when clients are in need of high-quality pragmatic advice in complex employment/corporate matters. As she is a pro-active and dedicated lawyer, Maria is a genuine problem-solver who delivers explicit solutions to complex issues.

She has a hands-on mentality to all employment/corporate subjects, whether they're related to employee consultation, works councils, restructuring, M&A transactions, due diligence, senior executive dismissals, remuneration reforms, requirements within the financial sector or corporate governance rules. Maria efficiently and effectively helps clients to take obstacles by outlining a clear legal framework, possibilities and risks before reaching a practical solution or advice.

Furthermore she advises on employment agreements and policies, confidentiality and non-compete arrangements, employee incentive and share plans and employee benefits. Moreover, Maria is experienced in advising about whistleblowing requirements as well as



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### Languages

Arabic  
Dutch  
English  
French  
German

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### Practices

Administrative and Public Law  
Antitrust and Competition  
Business Restructuring and  
Insolvency  
Commercial  
Complex Contracting  
Employment

contractual documentations and remuneration rules in the semi-public industry.

Maria regularly speaks on conferences and gives lectures, mostly in connection with the position of board members, employee consultation and she also publishes in legal journals, for instance on the topic of whistleblowing and remuneration in the financial and semi-public sector.

Clients therefore rely on her well-considered advice and her sharp eye for solutions to problems.

## Awards and rankings

- Employment, *Legal 500 EMEA*, 2018-2019

## Latest thinking and events

- Hogan Lovells Publications
  - Wage retraining exemption extended in the Netherlands
- News
  - Getting The Deal Through: Automotive 2020
- Hogan Lovells Publications
  - Litigation Landscape: managing your COVID-19 risk *Podcast*
- News
  - Update of Dutch relief measures for companies during the COVID-19 crisis
- News
  - Update of Dutch relief measures for companies during the COVID-19 crisis
- Hogan Lovells Publications
  - The Netherlands | COVID-19 crisis – sharing the financial burden by changing employees' employment conditions?

Executive Compensation, Employee Benefits, and Share Incentives

Financial Services

Mergers and Acquisitions

Commercial Litigation

Technology Litigation

Insurance Litigation

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## Areas of focus

Agency and Distribution

Bribery and Corruption

Business critical restructuring: pension issues

Business Restructuring and Tax

Buy Outs

Buy-ins and Buy-outs

Compensation Committee

Corporate and Commercial Transactions

Cross-border Restructuring and Insolvency

Data Protection

IERP Dispute Resolution

Fashion and Luxury Brands

Breach Preparedness, Response, Investigation, and Comms

IT Outsourcing

Labor and Employment Matters in Education Institutions

Logistics

Management Incentive Plans

Outsourcing

Pensions Litigation

Technology Contracts

Workplace Privacy

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## Education and admissions

### Education

Eggens Instituut, Post-Academic Course Labour, Corporate and Employee Consultation, University of Amsterdam, 2013

Master of Laws, Leiden University, 2007

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### Bar admissions and qualifications

Amsterdam

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### Court admissions

Dutch Courts

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