

## Jimena Robles Garcia

Associate  
Mexico City

### Biography

Jimena Robles Garcia practices labor, employment, and social security law, with a focus on labor consultancy.

Before joining Hogan Lovells, Jimena worked as a law clerk and associate at two other full-service Latin American law firms for almost seven years, also focusing on labor and employment matters.

Jimena advises local and foreign clients on labor and employment matters, including labor consultancy, social security, data privacy, and investigations. Likewise, she has assisted clients in the formation and implementation of pension plans, flexible benefit plans, shutdown facilities, and planning in efficient labor structures. Jimena has advised clients in complex labor litigations and assisted clients in the preparation of all kinds of contracts and documents in labor matters.

### Representative experience

Has advised several companies in multiple matters, including working in-house in a multinational company.

Advise on matters related to compliance, including policies, codes of conduct, and internal labor regulations.

Advise on labor investigations and complex terminations of employees and expatriates.

Advise on process of individual actions filed by employees before different labor authorities.



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### Languages

English  
Spanish

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### Practices

Employment

Executive Compensation, Employee Benefits, and Share Incentives

Investigations, White Collar, and Fraud

Latin America Regional Practice

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### Industries

Life Sciences and Health Care

Automotive

Consumer

Represented clients in discrimination cases.

Prepared and coordinated the transfer of employees and standardization of benefits of several multinational companies.

## Latest thinking and events

- News
  - Minimum general wage in Mexico will increase in 2022

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## Education and admissions

### Education

Diploma, Universidad Panamericana, 2020

LL.M., Escuela Libre de Derecho, 2018

Law Degree, Universidad Iberoamericana, 2015

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