

Edward Brown

Partner

London

Biography

Once described by Chambers Guide as 'an old head on young shoulders', Edward Brown is a partner in our pension team. Hogan Lovells born and bred, Edward trained at the firm, qualified in 2005, and became a partner on 1 January 2013. His clients include FTSE100 companies, trustees and master trusts.

Edward believes if you can't explain an issue clearly and concisely, you don't properly understand it yourself, so he prides himself on giving clients clear advice and practical solutions. Edward saves clients money by not over-manning or over-complicating jobs, and by being willing to provide robust advice to make a problem disappear. However, Edward can also process the most complex and technical areas of law with ease (and is the author of the Association of Pension Lawyers' seminal 30,000 word paper on anti-franking). Edward inspires confidence, and can tailor his approach to suit every audience or client need.

Whilst Edward turns his hand to every area of pensions law, he has in-depth knowledge in longevity transactions, buy-ins and buy-outs for pension schemes, obtaining Crown Guarantees and advising international organizations. He also advises employers how to manage their pension liabilities on corporate reorganisations, purchases or disposals, or where companies are in financial distress. Edward has



Phone

+44 20 7296 5995

Fax

+44 20 7296 2001

Email

edward.brown@hoganlovells.com

Languages

English

Practices

Pensions

Education and admissions

Education

M.A., University of Oxford, Brasenose College

Memberships

assisted clients on benefit changes, liability management exercises, and those who are involved in court proceedings including litigation in the English and European courts, and the Pensions Regulator Determinations Panel.

Outside pensions, Edward is committed to mentoring and developing young lawyers. He is the firm's Professional Development Partner, and has led the firm's response to the new Solicitors Qualification Examination. He is joint partner-lead for the London mentoring programme and sits on the City of London Law Society Training Committee.

Representative experience

Advising the trustee of the £38bn BT Pension Scheme negotiate two actuarial valuations with its principal employer British Telecommunications.

Advising Royal Mail Group on changing from a final salary to career average accrual and documenting the first split benefits regime for a major UK pension scheme.

Acting for the NAAFI Trustees to obtain a bespoke guarantee for the pension scheme from the Secretary of State for Defence

Advising the trustee of the Pilkington Superannuation Scheme on entering into a longevity insurance contract with L&G.

Advising ITV plc on its pension scheme entering into a longevity swap with Credit Suisse.

Advising Laboratory Corporation of America on its \$5.6billion acquisition of Covance, and its \$595mil acquisition of Envigo.

Advising ITV plc on various liability management exercises including a PIE and ETV.

Advising the trustees of the Audit Commission Pension

Association of Pension Lawyers

Council of the Society of Pension Professionals

Accolades

He is proactive and knowledgeable and his advice is to the point and understandable

Chambers, 2020

Edward Brown is exceptional and is incredibly bright and creative in approaching an issue

Legal 500, 2020

Scheme in documenting and negotiating with the Government a bespoke guarantee.

Advising a public international organisation on the options for changing its provision of pension benefits.

Awards and rankings

- Pensions, *Chambers UK*, 2020
- Pensions, *Legal 500*, 2020

Latest thinking and events

- Events
 - Recent Developments in Pensions - 4 December
- Hogan Lovells Publications
 - LIBOR changes: what pension trustees should know
- Hogan Lovells Publications
 - Climate change and pension investment: what should trustees be considering?
- Hogan Lovells Publications
 - tPR guidance for employers auto enrolment and pension contributions
- Hogan Lovells Publications
 - Coronavirus: actions for pension trustees
- Hogan Lovells Publications
 - Pension Protection Fund contingent assets: Coronavirus update