

Maree F. Sneed

Senior Counsel
Washington, D.C.

Biography

Maree Sneed is recognized in the education industry as a lawyer who helps school districts, independent schools, educational institutions, and educational companies solve their most complex problems. For three decades, clients have sought Maree's advice as a result of her experience working in the education system, her legal acumen, her public policy work, and her ability to make connections between the education and legal arenas.

Maree has advised clients in the education sector on a broad range of issues, including social media, bullying and cyberbullying, harassment, sex and race discrimination, English language learners, and magnet schools. She also advises on privacy, including the Family Educational Rights and Privacy Act; special education/IDEA; equitable access and opportunities; integration and desegregation; school facilities; contracts; Title IX, Title VI, and 504 compliance; and charter schools.

Maree has provided regulatory advice to clients and litigated cases for clients in state courts as well as federal, district, and appellate courts. Maree and her team worked on two important Supreme Court cases involving school districts – *Schafer v. Weast* and *PICs v. Seattle School District No. 1*. Maree has also represented school districts in Office for Civil Rights



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Practices

Education

Investigations, White Collar, and Fraud

Litigation Services

Administrative and Public Law

Employment

Industries

Education

Areas of focus

Civil Rights Compliance

Distance Education

(OCR) and Department of Justice (DOJ) investigations and negotiated voluntary resolution agreements.

Prior to attending law school, Maree was a high school teacher, secondary principal, and assistant principal in Montgomery County (Maryland) Public Schools. She has a masters and doctorate in education. For many years, she taught at the Harvard Graduate School of Education. Currently she is a member of the Magnet Schools of America Board of Directors. Maree has served on the Board of the Council of School of Attorneys and on the Board of the National School Boards Foundation.

Representative experience

Represented school district in ending a 26-year-old special education consent decree.

Represented a school district in terminating a long-standing desegregation decree, resulting in the district being declared unitary.

Represented a school district in an OCR investigation of a school closure that resulted in OCR finding no violation of Title VI.

Represented a state department of education in negotiation of a consent decree regarding special education and charter schools.

Negotiated employment contracts for superintendents of school districts and executive directors of educational associations.

Assisted school districts in the development of magnet school programs and federal funding for the magnet school programs.

Represented a school district in resolving a lawsuit alleging harassment.

Assisted school districts in developing, implementing, and monitoring equity policies.

Government Investigations

Governance

Labor and Employment Matters in Education Institutions

Alternative Dispute Resolution

Accreditation and State Licensure

Class Actions and Group Litigation

E-discovery and Information Management

Education and admissions

Education

J.D., Georgetown University Law Center, 1983

Ed.D., The George Washington University, 1979

M.Ed., University of Oklahoma, 1972

B.A., University of Oklahoma, 1970

Memberships

Adjunct Lecturer on Education, Harvard Graduate School of Education

Board of Advisors, Broad Foundation

Board of Advisors, "School Superintendents Insider" publication

Board of Directors, National School Boards Foundation

Board of Directors, Teach for America, D.C.

Awards and rankings

- Distinguished Service, *Magnet Schools of America*

Latest thinking and events

- Analysis
 - New Title IX regulations outline new requirements for school districts to address sexual harassment
- Hogan Lovells Publications
 - Public comment on Department of Education's proposed Title IX rules due January 30 *Education Alert*
- Hogan Lovells Publications
 - U.S. Department of Education guidance: Under FERPA, students cannot be required to waive rights as condition of participation *Education Alert*
- Hogan Lovells Publications
 - Student activism after Parkland and First Amendment considerations *Education Alert*
- Hogan Lovells Publications
 - U.S. Department of Education issues guidance on providing FAPE after Supreme Court decision in Endrew *Education Alert*
- Hogan Lovells Publications
 - Department of Education Rescinds Obama-era Title IX Guidance Document *Education Alert*

Faculty, Broad Urban
Superintendents Academy

Member, American Association of
School Administrators

Member, Council of School
Attorneys

Bar admissions and qualifications

District of Columbia

Illinois

Maryland

Court admissions

U.S. Court of Appeals, District of
Columbia Circuit

U.S. Court of Appeals, Eighth Circuit

U.S. Court of Appeals, Eleventh
Circuit

U.S. Court of Appeals, Fourth Circuit

U.S. Court of Appeals, Ninth Circuit

U.S. Court of Appeals, Seventh
Circuit

U.S. Supreme Court
