

George W. Ingham

Senior Associate
Northern Virginia

Biography

George Ingham represents and counsels clients in a wide range of labor and employment matters. Experienced in deciphering the complex and ever-changing landscape of employment law, he offers guidance that takes his clients' practical needs into account.

George has successfully represented clients in litigation, arbitration, and administrative proceedings. His experience includes providing advice to clients in the areas of discrimination, whistle-blowing, non-competition agreements, background checks, personnel policies and practices, labor and employment laws applicable to government contractors, and labor-management relations. George is especially well-versed in a number of current hot topics in employment law, including paid sick leave laws and "wage-theft" laws.

Prior to joining the firm, he served as a law clerk to the Honorable Karen LeCraft Henderson of the U.S. Court of Appeals for the District of Columbia Circuit and the Honorable W. Harold Albritton III of the U.S. District Court for the Middle District of Alabama. George is a member of the Virginia and District of Columbia Bars.

Representative experience



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Practices

Employment

Litigation

Areas of focus

Employment

Education and admissions

Achieved total dismissal of claim in federal district court on the basis that it was completely preempted by the Labor Management Relations Act.

Achieved total dismissal of a seven-count complaint in Virginia state court on the basis that it was barred by res judicata.

Successfully represented client in settlement of Fair Credit Reporting Act class action.

Successfully represented client in transfer of retiree medical benefits responsibility to a VEBA, including a class action settlement.

Latest thinking and events

- Hogan Lovells Publications
 - A review of OFCCP's 2018 directives: Potential signs of greater transparency and cooperation with federal contractors? *Government Contracts Alert*
- Hogan Lovells Publications
 - #MeToo movement's impact on nondisclosure agreements or clauses covering sexual harassment
- Hogan Lovells Publications
 - Maryland Issues Initial Guidance on Paid Sick Leave
- Hogan Lovells Publications
 - District Court Bars DOL From Implementing Controversial Overtime Rule that Would Have Made Millions of Currently-Exempt Workers Eligible for Overtime *Employment Alert*
- Hogan Lovells Publications
 - DOL Sex Discrimination Final Rule for Federal Contractors *Employment Alert*
- Hogan Lovells Publications
 - DOL Final Rule Expands Overtime Obligations for Millions of Currently Exempt Workers

Education

J.D., George Mason University School of Law, summa cum laude, 2010

Economics Degree, College of William & Mary, cum laude, 2007

Bar admissions and qualifications

Virginia

District of Columbia

Court admissions

District of Columbia Court of Appeals

Supreme Court of Virginia

U.S. Court of Appeals, District of Columbia Circuit
