



## Zachary P. Siegel

Associate

New York

### Biography

Zach Siegel is deeply committed to staying informed of the most recent trends in labor and employment law so that he can counsel his clients on any issues that may arise.

He has experience helping clients navigate state and federal labor and employment laws, such as the Worker Adjustment and Retraining Notification Act (WARN), the Family and Medical Leave Act (FMLA), and the Fair Labor Standards Act (FLSA), among others. He has assisted clients with defending allegations of wage and hour violations, discrimination and retaliation claims, and breach of contract claims. He also regularly advises on the labor and employment aspects of both domestic and cross-border mergers and acquisitions.

Zach is passionate about pro bono work. He regularly counsels nonprofit clients with employment-specific issues, which in turn allows him to provide real assistance to clients while simultaneously honing his craft. Zach has provided research for organizations seeking to ensure that individuals around the globe receive fair trials, and he is currently working on providing aid for an individual fleeing persecution who seeks asylum in the United States.

Zach began his Hogan Lovells career as a summer associate in the firm's New York office in 2016. While at



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### Practices

Employment

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### Education and admissions

### Education

J.D., Duke University School of Law, 2017

B.A., University of Michigan, Phi Beta Kappa, 2014

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Duke Law, Zach was the Symposium Editor for the *Law and Contemporary Problems Journal* and worked in the Civil Justice Clinic.

## Bar admissions and qualifications

New York

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### Latest thinking and events

- Hogan Lovells Publications
  - COVID-19 considerations: vacation and PTO
- Hogan Lovells Publications
  - Governor Cuomo's Executive Order grants commercial building owners and retail store owners the ability to conduct temperature screenings
- Hogan Lovells Publications
  - OSHA requires all employers to investigate whether COVID-19 infections are "work-related"
- Hogan Lovells Publications
  - Five things retailers should consider in the COVID-19 era
- Hogan Lovells Publications
  - EEOC states that employers may administer COVID-19 tests before permitting employees to enter the workplace
- Hogan Lovells Publications
  - OSHA to issue industry-specific guidance on COVID-19