

Marion Guertault

Partner

Paris

Biography

Marion Guertault advises French and international companies, as well as groups, with respect to French employment law issues.

Over the years she has developed specific experience and knowledge in company restructurings, plant closures or redeployment of industrial sites, transfers of employees, as well as on labour issues arising out of corporate transactions such as mergers, acquisitions and transfers of activities.

Marion also represents her clients before national courts (labour, civil, appeal courts) in complex litigations against employee representative bodies, unions, employees and former employees.

Representative experience

Advising a leading US car manufacturer on the closure of its historic French transmission plant. Assistance also included negotiations with Governmental Authorities and representation before Courts.

Advising two pharmaceutical companies on business transformation projects downsizing, closure of plant, acquisition divestiture of businesses product lines in the form of either share or asset deals.

Advising a British bank on the divestment of its French Retail Banking activities (separation with the retained Corporate Banking activities, downsizing, reorganization of activities, related litigations).



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Languages

English
French

Practices

Business Restructuring and
Insolvency

Employment

Executive Compensation, Employee
Benefits, and Share Incentives

Investigations, White Collar, and
Fraud

Industries

Automotive

Consumer

Advising a leading global car manufacturer on the implications under French employment law of the acquisition of its main competitor, and on the divestiture of group companies required under antitrust law.

Advising various foreign companies with no legal department in France on various aspect of employment law.

Latest thinking and events

- Press Releases
 - Hogan Lovells advises AccorInvest on its financial restructuring
- ■ T&T Academy: Life without contact
- Press Releases
 - Hogan Lovells advised TowerBrook Capital Partners L.P. on the acquisition of Consolis Rail
- Press Releases
 - Hogan Lovells strengthens its employment practice in Paris with the arrival of a new partner

Financial Institutions

Life Sciences and Health Care

Education and admissions

Education

Certificat de spécialisation en droit social, Université de Montpellier, 2007

Diplôme de Juriste Conseil d'Entreprise (DJCE), Université de Cergy-Pontoise

Bar admissions and qualifications

Paris

Court admissions

Paris
