

Carin C. Carithers

Partner

Washington, D.C.

Biography

A successful M&A transaction often hinges on retaining and motivating a target company's management team and workforce. To help our clients achieve their goals, Carin Carithers works hand-in-hand with members of the firm's corporate teams and our clients' human resource professionals to ensure that issues related to executives, employees, and employee benefits are carefully considered and negotiated in the transaction.

Carin provides practical advice in an area that is complex and constantly evolving. In addition to her work supporting the firm's M&A activities, Carin routinely advises clients on the implementation of tax-qualified, non-tax qualified, welfare benefit, and equity compensation plans. Additionally, she works with clients to negotiate employment and severance agreements and change-in-control bonus arrangements.

Representative experience

Audi, BMW, and Daimler in connection with their purchase, as a consortium, of the HERE mapping business from Nokia.

Advising Amplimmune on its sale to AstraZeneca and MedImmune.

Ford Motor Co. in its sale of Volvo Cars to Zhejiang



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Practices

Executive Compensation, Employee Benefits, and Share Incentives

Tax

Areas of focus

Stock and Cash Based Incentives

Compensation Committee

Public Company Mergers and Acquisitions

Carve-outs, Spin-offs, and Split-offs

Cross-border Mergers and Acquisitions

Private Equity and Venture Capital

Geely Holding Group Co., Ltd, and in its sale of Jaguar and Land Rover to Tata Motors Limited.

Advising Laboratory Corporation of America on its acquisition of Covance.

Advising On2 Technologies on its acquisition by Google.

Advising The Advisory Board Company on its acquisition of Royall & Company.

Advising UnitedHealth Group on its acquisitions of MedExpress, MedSynergics, Surgical Care Affiliates, and other transactions.

Advising Cisco Systems, Inc. on its acquisition of ParStream GmbH and its separate acquisition of the Advanced Analytics business from Saggezza Inc.

Advising 21st Century Fox on its formation of National Geographic Partners with The National Geographic Society and that entity's acquisition of National Geographic's media-related businesses.

Advising One Rock Capital Partners on its acquisitions of Dixie Electric, Airxcel, Petroplex Acidizing, Kova, Compass Chemicals, Orion Food Systems, Summit Research Labs, and Monarch.

Lockheed Martin Corporation on the combination of its IT and Technical Services businesses with Leidos in a US\$5.0bn Reverse Morris Trust transaction.

PPG Industries, Inc. on its US\$1.05bn acquisition of the North American architectural coatings business of Akzo Nobel, N.V.

Acquisition by KBR, Inc., of SGT, Inc., a provider of award-winning, high-value engineering, mission operations, scientific, and IT service solutions to federal government agencies.

Advised DLH Holdings, a health care services contractor, on its US\$70m acquisition of Social & Scientific

Education and admissions

Education

J.D., University of Virginia School of Law, 1999

B.A., Princeton University, 1994

Bar admissions and qualifications

District of Columbia

Georgia (inactive)

New York

Systems, a public health research organization.

Awards and rankings

- Labor and Employment: Employee Benefits and Executive Compensation: Transactions, *Legal 500 US*, 2015-2019

Latest thinking and events

- Press Releases
 - Hogan Lovells team advises Global Marine Group in sale to J.F. Lehman & Company for US\$250 million
- Press Releases
 - Hogan Lovells is advising Mikhail Prokhorov in sale of full ownership of Barclays Center and controlling interest in the Brooklyn Nets to Joe Tsai
- Press Releases
 - Hogan Lovells represents DLH in \$70 million Social & Scientific Systems acquisition
- Press Releases
 - Hogan Lovells Represents LabCorp in Net US\$485 Million Complex Strategic Acquisition and Divestiture
- Press Releases
 - Hogan Lovells helps Novartis expand immunotherapy portfolio with acquisition IFM Tre
- Hogan Lovells Publications
 - IRS issues initial guidance on application of Code Section 162(m) as amended by the Tax Cuts and Jobs Act *Employee Benefits and Executive Compensation Update*