

## Dr. Reimo R. Richarz

Associate

Munich

### Biography

Reimo Richarz advises clients on restructurings and M&A-deals as well as other fundamental projects such as the structuring of working time recording. He is particularly experienced in the strategic planning and leading of his mandates. In this context, he conducts negotiations with employee representatives, drafts appropriate (collective) agreements and resolves disputes with individual employees and managing directors/board members efficiently. He finds sustainable solutions also for companies whose financial situation is strained.

Clients appreciate Reimo's pragmatic advice and informal way of working. They not only rely on his well-founded and comprehensive legal advice but perceive him as part of the client's own core team.

Reimo studied law in Munich and Fribourg, Switzerland, with employment and social law as main subject. Before joining Hogan Lovells in 2017, Reimo had been working as scientific assistant at Center for Employment Relationship and Employment Law (Zentrum für Arbeitsbeziehungen und Arbeitsrecht) in Munich, where he finished his doctoral thesis on insolvency law. During his legal clerkship he worked for an international law firm in Munich and Shanghai, China.



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### Languages

English  
French  
German

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### Practices

Employment

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### Industries

Financial Institutions  
Insurance  
Life Sciences and Health Care  
Diversified Industrials

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## Representative experience

Advising an international company in the acquisition and restructuring of a national company

Advising an international company in the global change of the variable remuneration system.

Advising international companies in the introduction resp. alteration of the working time recording system.

Advising an international company in the negotiations of a social plan applicable to all group companies.

Advising an international company on the employment of in-house lawyers.

Advising international companies in connection with transparency of pay.

## Education and admissions

### Education

Second State Exam in Law, Bavaria, 2016

Dr. iur., LMU Munich (Ludwig-Maximilians-Universität München), 2015

First State Exam in Law, LMU Munich (Ludwig-Maximilians-Universität München), 2013

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