

# Define your Future

## Hogan Lovells 2L Summer Associate Diversity, Equity & Inclusion Americas Scholarship

Diversity, Equity & Inclusion (DEI) is one of Hogan Lovells top five priorities because we believe in cultivating an inclusive firm culture where our people can thrive as their authentic selves, allowing us to provide our clients the best and most innovative solutions. We take pride in our DEI initiatives and commitment to advancing these ethos inside of the firm and beyond, which is why we launched our 2L Summer Associate DEI – Americas Scholarship. We want to support individuals who have championed DEI because we know that to continue making advances in DEI, it takes all of us working together to create an inclusive, diverse, and equitable future.



### Eligible students

- Demonstrate commitment to DEI in their community, personal life and school
- Enrolled in an ABA-accredited U.S. law school and intend to practice law in a HLUS location
- Successfully completed their first year of law school
- Commit to spend the entire summer between their second and third year of law school with Hogan Lovells

### Amount

- \$50,000 (less applicable taxes)

### Application and process

To apply, go to [hoganlovells.com/en/global-careers](https://hoganlovells.com/en/global-careers).

You will apply for a 2L Summer Associate position and indicate your interest in the scholarship.

You will need a:

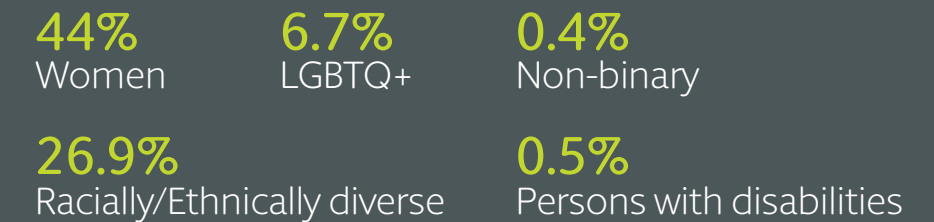
- Resume
- Transcript
- A word document (no more than 2 pages) stating your goals for your legal career at Hogan Lovells, how you will contribute to the DEI efforts at Hogan Lovells, and how you have demonstrated your commitment to DEI at school or in previous employment.

### DEI - Americas Quick Facts

#### Global goals by 2025



#### 2023 U.S. firm Demographics April 1, 2023



#### Pro Bono

Inspiring action. Changing lives. Everyone deserves meaningful access to justice. We provide free legal services to those who are most in need of our help. Our U.S. lawyers dedicate more than 100,000 hours annually.

DEI Billable Hours Credit Policy

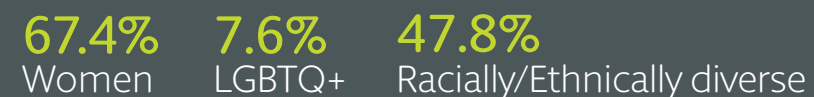
**50 hours**

Advancing Racial Justice pro bono goal of

**65,000 hours**

#### Diversity

2023 Summer Associate Class



**92**

Number of US Summer Associates (2023)

#### Our culture

Ambitious    Innovative    Supportive    Committed    Responsible



[www.hoganlovells.com](https://www.hoganlovells.com)  
"Hogan Lovells" or the "firm" is an international legal practice that includes Hogan Lovells International LLP, Hogan Lovells US LLP and their affiliated businesses.  
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