



Hogan Lovells 2L Summer Associate Diversity, Equity & Inclusion - Americas Scholarship

Diversity, Equity & Inclusion (DEI) is one of Hogan Lovells top five priorities because we believe in cultivating an inclusive firm culture where our people can thrive as their authentic selves, allowing us to provide our clients the best and most innovative solutions. We take pride in our DEI initiatives and commitment to advancing these ethos inside of the firm and beyond, which is why we launched our 2L Summer Associate DEI – Americas Scholarship. We want to support individuals who have championed DEI because we know that to continue making advances in DEI, it takes all of us working together to create an inclusive, diverse, and equitable future.



Eligible students

- Demonstrate commitment to DEI at Hogan Lovells
- Enrolled in an ABA-accredited U.S. law school and intend to practice law in a HLU location
- Successfully completed their first year of law school
- Commit to spend the entire summer between their second and third year of law school with Hogan Lovells



Amount

- \$25,000 (less applicable taxes)



Application and process

To apply, submit the following to joinhoganlovellsDC@hoganlovells.com:

- Resume
- Transcript
- A word document (no more than 2 pages) stating your goals for your legal career at Hogan Lovells, how you will contribute to the DEI efforts at Hogan Lovells, and how you have demonstrated your commitment to DEI at school or in previous employment.



Hogan Lovells DEI - Americas Quick Facts

Global goals by 2025



DEI Billable Hours Credit Policy
50 hours
Advancing Racial Justice pro bono goal of
65,000 hours

Our culture



Ambitious



Innovative



Supportive



Committed



Responsible

Pro Bono

Inspiring action. Changing lives. Everyone deserves meaningful access to justice. We provide free legal services to those who are most in need of our help. Our U.S. lawyers dedicate more than 100,000 hours annually.

Diversity

2023 Summer Associate Class
67.4% Women **7.6%** LGBTQ+
47.8% Racially/Ethnically diverse

Number of US Summer Associates (2023):

92

2023 U.S. firm Demographics

April 1, 2023

44% Women	26.9% Racially/ethnically diverse
0.5% Persons with disabilities	6.7% LGBTQ+
0.4% Non-binary	

