



## Doing good business means doing things the right way

### Our Business integrity Group

The world in which we operate has changed. Consumer demand and strong financial performance go hand in hand with business integrity and positive societal impact.

- **Consumers** wield increasing power over the success or failure of a product or business.
- **Stakeholders** inside and outside the business focus on a company's integrity and sustainability credentials before engaging with them.
- **Investors** see companies with strong environmental, social and governance (ESG) credentials as having more potential.

The Hogan Lovells Business integrity Group (BiG) can help you respond to these changing demands and in turn deliver strong and sustainable financial performance.

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#### Awareness

Train your business, sales, legal and compliance teams to recognize business integrity in your market



#### Anticipate

Ensure business flexibility and resilience through continual review of best practice



- |                                |                                |
|--------------------------------|--------------------------------|
| Impact Financing and Investing | Data protection and cyber risk |
| Governance                     | Transaction due diligence      |
| Sustainable development        | Branding and advertising       |
| Socially responsible investing | Business and human rights      |
| Strategic communications       | Incentives                     |
| Anti-bribery and corruption    | Supply chain                   |

#### Assessment

Conduct Total Business Healthcheck and workshops to audit how your business delivers value and business integrity



#### Adjustment

Implement changes to legal structures and contracts to drive your social purpose and business performance



## BiG: embedded in our culture and behaviours

Hogan Lovells provides all its people with the training, tools, and environment needed to empower them to be their authentic selves in the firm and with clients. We are members of the UN's Global Compact, our 200,000+ citizenship hours are being aligned to the UN SDGs and across our offices we are recognised as an inclusive employer.

But, making good citizenship and innovative behaviour central to a business requires more than just policies. That is why we developed our Business and Social Enterprise (BaSE) program. Over 50% of our lawyers and lawyers from over 20 major clients have completed the mini-MBA style course, which also provides a continued programme of pro-bono support for social enterprises.

### Putting it into context

Providing a global and holistic service is what makes us effective for your business.



### Tools and resources

Across our business we have tools to support your business integrity and social impact work, including:

[Business integrity healthcheck](#)

[Supply chain disruption tool](#)

[Complex contracting hub](#)

[Crisis leadership team](#)

[Total brand care](#)

[Anti-bribery and corruption portal](#)

[Human rights blog](#)

[Cybersecurity: Ready, set, respond](#)

[Rule of Law 2030 report](#)

[GDPR Now app](#)

### Distinctive experience

EDF on the introduction of a sustainability pricing mechanism indexing the margin of its €4 billion syndicated revolving credit facility to three of its environmental, social, and governance criteria.

Training to the Government of Malawi as regards to sustainable development principles and best practices for international mining agreements.

EDF on its market first precedent-setting €1.4 billion issue of Green Bonds to finance future renewable energy projects led by EDF Energies Nouvelles, a wholly owned subsidiary of EDF.

Mars on a 10-year energy supply agreement to purchase green electricity from Eneco's new 20-turbine Moy Wind Farm in the Scottish Highlands.

A "Double-Bottom Line" private equity fund sponsor on the formation, fundraising, and maintenance of a U.S. domiciled fund established to make social and environmental impact investments in Latin America.

IFC and Shell Foundation on their investments in a US\$30 million+ Luxembourg energy fund, aiming to improve access to energy to off-grid communities in sub-Saharan Africa and South Asia.

A global assessment of a global mining company's anti-bribery-and-corruption compliance program.

A solar company in siting utility scale project on Native American lands in the United States that would provide local construction jobs and an energy source for the tribal community and the national grid.

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