



Hogan Lovells South Africa

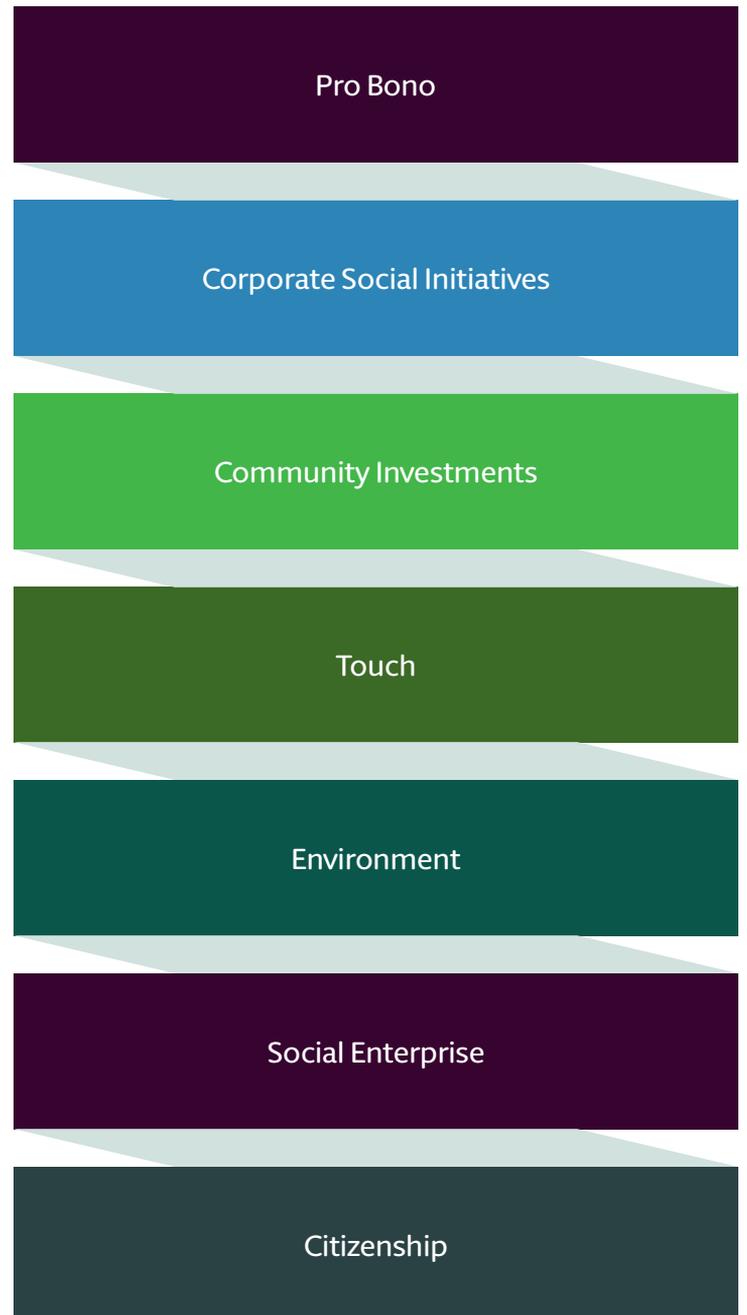
Corporate Citizenship

**Hogan
Lovells**



Introduction

Corporate Citizenship, one of the core values of Hogan Lovells, is comprised of seven pillars.



1. Pro Bono

The goal of our pro bono practice is to attain excellent results for clients in need. Those who come to us for pro bono help often experience harm that is shared by others, so we look for opportunities to make a bigger impact through our work. Whether by acting for multiple clients or larger entities, or through policy advocacy, our goal is to tackle injustice on a large scale. For years, the firms that combined to form Hogan Lovells have been at the forefront of the global movement to advance social justice and the rule of law by providing legal services at no cost. Hogan Lovells continues that tradition with a commitment to excellent performance, practice diversity, and global reach in our pro bono work.

Our pro bono offering extends throughout South Africa. The strategy of impactful pro bono work is reflected in the matters we take on and the clients that we represent:

Land claims

We represent a number of clients with regard to land claims in terms of the Land Tenure Act. Most notably, we were instrumental in securing the signature of the Statement of Intent for our clients, Alexandra Land and Property Owners Association (ALPOA) in a tri-partite solution with APOR and SANCO parties with the City of Johannesburg and various entities in provincial and national government. The Statement of Intent proposes a multi-pronged solution to the resolution of land claims in the much-contested township of Alexandra.

We are also assisting various communities to set up structures to enable them to receive the land claim benefits from SANPARKS following the Kruger National Park Land claims process.

Gender-based violence

Our team does considerable work in assisting disadvantaged individuals with procuring domestic violence protection orders. We advise at various clinics and shelters and conduct workshops both with organisations, shelters and communities as well as various government departments and the South African Police Services on

gender-based violence, the Sexual Offences Act and the rights that protect the LGBTI community. We have taken on equality cases on behalf of individuals in cases of discrimination based on gender or sexual orientation.

Anti-corruption

Hogan Lovells provides legal advice and drafted the terms of reference for the Unburdening Panel for the South African Council of Churches. Hogan Lovells is also part of the steering committee of the SACC's National Convention, advising on establishing work streams that emanated from the convention. Currently, Hogan Lovells is advising the work stream "Anchoring Democracy" on lack of access to justice and accountability in judicial forums.

Rule of law

The Rule of Law Advisory Board is a project of the Free Market Foundation that set as its objective to define the principles of rule of law and then to create a body of knowledge and academic thought on rule of law implementation on cases and legislation in South Africa. Its second object is to then to challenge legislation for failing the RoL test and to provide RoL training to parliamentarians. Its ultimate goal is to introduce a RoL impact assessment for parliament to apply when passing bills. Hogan Lovells is a member of this board and provides contributions to the various projects.

Walk-in centre

Acknowledging the need for immediate solutions to legal problems, the office opened a walk-in legal advice centre in January 2018 to service pro bono clients immediately. This innovation has changed the manner in which legal services have traditionally been provided to the poor and the vulnerable.

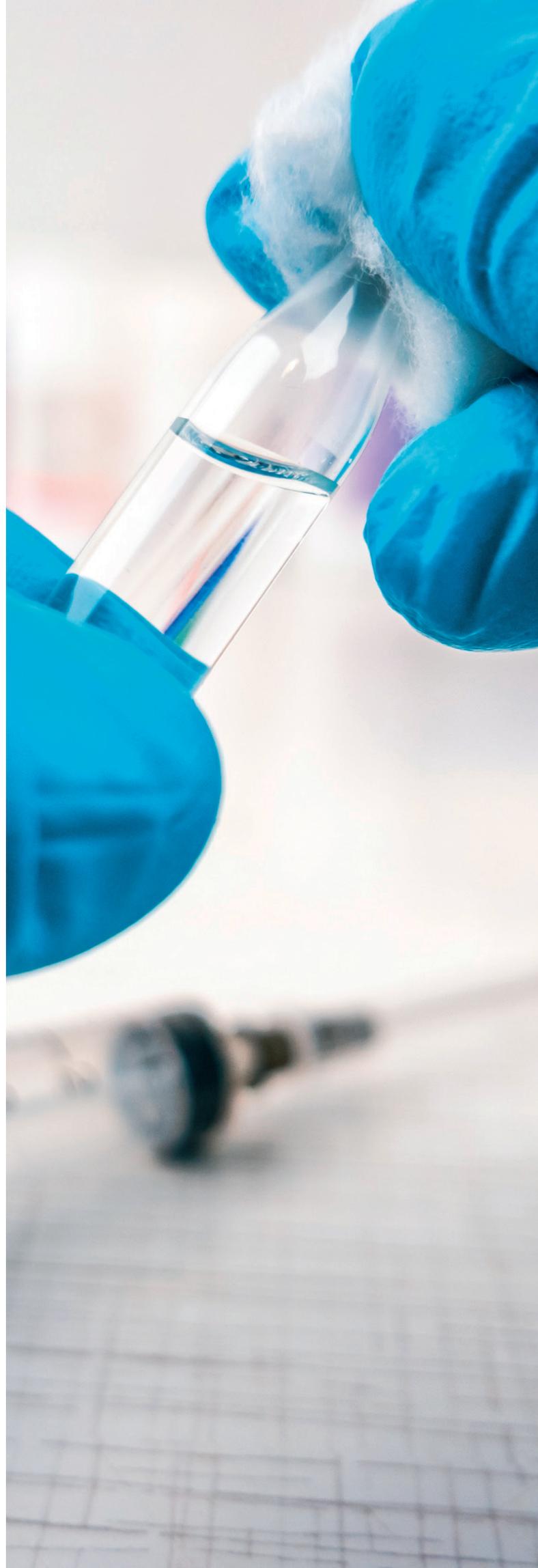
Instead of waiting weeks or months for a legal solution, the legal practitioners sit with the client and attempt to resolve the issues at the first consultation. This has taken the form of drafting legal documents and letters, making inquiries and receiving updates immediately while clients wait, and pro bono mediation of disputes. The clients leave with a resolution of their issues and queries. If the issues cannot be resolved, the client's case is documented, and a referral and an appointment are made for the client to attend at another organisation or entity that is better placed to assist.

Clinics

We volunteer at various legal clinics in partnership with the Law Society and Probono.org where we provide on the spot legal advice. Some of the clinics are at the Master's Helpdesk, Police Brutality Clinic and SASLAW Clinic at the Labour Court.

We have partnered with the Gauteng Department of Community Safety and advise and assist women with domestic violence and obtaining protection orders, maintenance, divorce, wills, housing, managing debt, parental rights and responsibilities, and child access. We also assist women to apply for work permits and represent them in legal cases.

We host a clinic at the Teddy Bear Clinic, which also serves as a centre for legal advice for parents whose children are victims of sexual abuse and rape.



2. Corporate Social Initiatives

The CSI programme is focused on capacity building of not-for-profit or public benefit organisations. This is done through strategic relationships with Hogan Lovells that can span a number of years and with year-on-year goals being set and achieved. The CSI strategy is not just to provide funding on a monthly basis. Funding is one part of an integrated approach. We provide pro bono legal assistance in the form of corporate governance and legal support for the NPO, community investment programmes focused on increasing the visibility of the NPO in their communities, focused fundraising and introduction to new partners or funders. We work closely with local community organisations, charities and schools to develop projects that tackle social issues faced by people in the areas in which our offices are located.

We support the following charities:

Teddy Bear Clinic – is an organisation that was established in 1986 to provide holistic child protection services to children who were victims of abuse and sexual crimes. Their mission is to minimise the secondary harm to children and their families when they enter the child protection system. They provide expertise, information and support to make the journey a healing one. The organisation has offices in Johannesburg, Krugersdorp and Soweto.

Flaviction Day Care – is a day care centre for the children from poor backgrounds in Germiston, Johannesburg East.

Good Samaritan – is an organisation that runs a community programme that provides integrated care for the elderly in the community of Slovoville, Soweto. They provide home delivered meals, facilitate access to nursing care or health care providers, activities aimed at the wellness of their beneficiaries and accessing of social services and grants funding from government.

St Giles – is a facility that looks after physically disabled people in Kensington, Johannesburg East. They have a 24-hour medical care facility as well as an independent living programme for their residents.

Itshpeng Skills and Development – is an organisation that provides skills and serves as an evening soup kitchen that supports the members of the community in Coronationville, Johannesburg West.

Dobsonville Human Rights Centre – is an organisation that provides legal advice in the community of Dobsonville. The organisation works in tandem with the Hogan Lovells walk-in centre where clients are consulted with on Saturdays by lawyers or they can be referred to the walk-in centre if their cases are more complex.

Friends of Rescued Animals – is an organisation that looks after animals in distress.

Animal Anti-Cruelty League - is an organisation that looks after animals in distress.



3. Community Investments

Community workshops are programmes that serve to empower communities with some form of legal advice.

We run a very successful court preparation programme with the Teddy Bear Clinic, which serves to prepare children who are victims of child abuse and rape to understand the court proceedings and to prepare them to give evidence. These programmes take place on Saturday mornings in a structured format.

Through our partnership with Gauteng Province we facilitate workshops at Ikhaya Lethemba, a shelter for women, where we discuss various legal topics and teach women how to empower themselves to access some of their legal rights like maintenance, child custody, domestic violence protection orders and divorces.

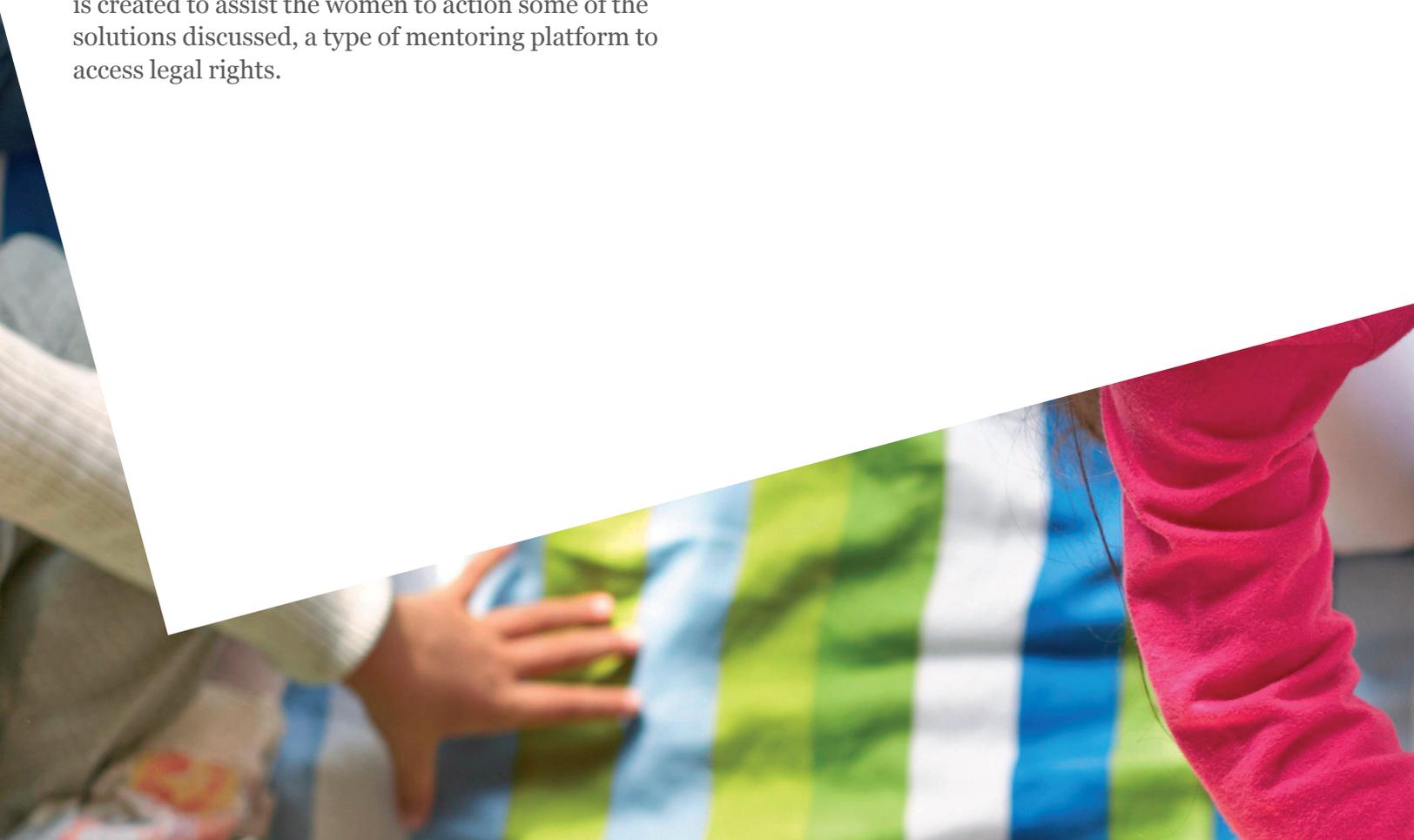
WATLA (Women and the Law) is another organisation where we organise workshops for women on various topics in the communities located in Johannesburg South. The meetings are arranged by a host who invites 10-15 women who are neighbours, family and friends. A series of conversations take place on rights, advice (legal or otherwise) and then a supportive structure is created to assist the women to action some of the solutions discussed, a type of mentoring platform to access legal rights.

4. Touch

Touch is Hogan Lovells' firmwide participatory workplace matched-giving programme. Fundraising is done on two levels: globally and locally.

On a local level, we have created events like the Charity Quiz night and the May Month fundraiser to focus fundraising on a particular cause or organisation. We also participate in corporate fundraisers like "Movember" and the CEO Sleepout.

On a global level, we currently partner with Barefoot Solar, a global NGO that trains women from rural villages to be social engineers. Barefoot Solar benefits from Touch fundraising, citizenship and pro bono programmes in the firm. Two of the citizenship programmes are Barefoot Futures, where we teach children in schools about the GSD goals and solar energy; and Barefoot Human Rights Enrich, where we are creating an animated teaching aid that women in the programme can learn about their rights and how to access them in their own countries.



5. Environment

Annually, together with our partner Willow Feather Farm, we plant 50 trees at a disadvantaged school. We choose a new school as part of our Adopt a school project and the first act of Citizenship is to plant 50 trees and entrust those trees to the children to care for, teaching them about caring for their environment.

We have established the Green Team within the firm where we encourage staff to save water and energy, have a white paper management system and recycling programme within the workplace.

6. Social Enterprise

Social enterprise is done on two levels.

The firm has focused on assisting Mpontsheni Trading, a copying and printing business to grow as an enterprise through providing it with subsidised rental space within the firm and being its core client. Amanda's Car Wash, another business we assist, is a social enterprise as it provides employment for unemployed, unskilled women in Johannesburg. The firm is also a core client and provides Amanda with a fixed monthly payment that she can utilise to project growth for her business.

The firm also has a social enterprise practice where we provide legal support to social entrepreneurs. The legal support is in the form of corporate governance and commercial advice and drafting of contracts. We have partnered with a number of organisations like SEED, Ashoka, Seed-Engine, SPRING Accelerator programme and focus on female social entrepreneurs.



7. Citizenship

The Hogan Lovells global policy encourages each employee to engage in 25 hours of corporate social responsibility, known as citizenship.

Throughout the year various projects and initiatives are created for staff to participate. Not all events are held during office hours, as some events take place on Saturdays and others are created by the volunteers themselves.

The projects are:

No.	Name of initiative	Project Leader	Category	Description
1.	Adopt a school 	Candice Pillay	Citizenship	In August every year, we select a disadvantaged school and make them the focus of various citizenship and Touch fundraising efforts. We start with the planting of the 50 trees, we invite the girls for the leadership event, we do a back to school fundraising initiative, we fundraise for specific needs during the year and we end with the Boys Leadership initiative.
2.	Literacy Class (Women and Girls Initiative) 	Candice Pillay	Citizenship	Staff, including outsourced staff, are encouraged to read and learn to read, speak and write in English. We have also started a library on the 7th floor and staff are encouraged to borrow books to read and to also donate books to the library.
3.	Each 1 Buy 2 Project (Women and Girls Initiative) 	Kenita Moodley (Banking and Finance team)	Citizenship	A huge problem faced in school is the non-attendance by girls during their monthly cycle. Donations of funds and sanitary pads are made on a monthly basis to girls from underprivileged schools. We currently support 200 girls a month with this initiative.
4.	Crochet Club 	Dalida Marchi (Accounts department)	Citizenship	The ladies crochet for various projects like 67 blankets for Mandela, baby blankets for Door of Hope, school scarves for the Adopt a school project etc.
5.	Plastic bottles and caps collection 	Pauline Sannasi-Pillay and Mokhutwane Phooku (Real Estate)	Environmental	Plastic bottles are collected to assist with the Samarpan Foundations initiative to build sustainable structures using plastic bottles filled with sand.

No.	Name of initiative	Project Leader	Category	Description
6.	Cartridge Collection 	Lorenza Brickhill (Fica team)	Environmental	Used printer cartridges are donated recycled through a company called Green Office who donate a sum of money to Vuleka School on our behalf to assist with their learning programmes.
7.	Bread tags for Wheelchairs  	Penny Chenery (Real Estate)	Citizenship	The tag on bread bags and bottle caps are collected and donated to the Johannesburg Mini Council who support the Bread tags for Wheelchairs programme. The bread tags are sold to recycling companies and the funds used to buy wheelchairs for the poor.
8.	Teddy Bear Clinic Soweto (Women and Girls)  	Ushir Ahir (Commercial Litigation)	Community Investment	Volunteers attend at the Protea North Magistrates Court to run a programme that assists sexually abused children to understand the criminal process and become better witnesses.
9.	Teddy Bear Clinic Krugersdorp (Women and Girls)  	Samantha Horsfield (Mining)	Community Investment	Volunteers attend at the Krugersdorp Magistrates Court to run a programme that assists sexually abused children to understand the criminal process and become better witnesses.
10.	Ikhaya Lethemba (Women and Girls)  	Pro Bono team	Community Investment	Volunteers attend at the Ikhaya Lethema shelter for women and run workshops on various legal issues affecting women like domestic violence, maintenance and divorce.
11.	Women and the Law (Women and Girls)  	Palesa Nhlapo (Technology Media & Telecommunications team)	Community Investment	Legal workshops are held in various communities to teach women about the law and to assist women with legal issues.
12.	Back to school initiative  	Aslam Wadee (GBSC)	Citizenship	Depending on what the school requires to start the school term, a fundraiser is held or goods donated to the school. In 2015, school shoes were donated to the learners and in 2016, stationery packs for donated for 400 children.

No.	Name of initiative	Project Leader	Category	Description
13.	Dare Devil run    	Gary Pritchard (Construction team)	Citizenship	The male staff participate in a 5 km run, from Zoo Lake to Hollard's Office Park in Parktown and back to raise funds and awareness for testicular and prostate cancer, in nothing but purple speedo's and running shoes.
14.	Easter Egg Collection    	Pro Bono team	Citizenship	Easter eggs are donated by staff and various Easter egg hunts are arranged for different charities with children, during Easter.
15.	Earth Day  	May-Elaine Thomson (Marketing team)	Environment	Staff volunteer to clean up our environment for the day.
16.	Cell C Bring a girl child to work (Women and Girls)    	Zaheerah Bhana (Human Resources)	Citizenship	In collaboration with Cell C, staff bring their grade 10, 11 and 12 daughters to work to participate in in interactive skills development day.
17.	May Charities Month  	Employment team	Touch 1 May – Labour Day	The employment team is tasked with a fundraising initiative that teaches people about various aspects of employment law and employment rights.
18.	Winter collection drive  	Pro Bono team	Citizenship	A clothes and dry food collection is done during the winter months and all donations are distributed to various charities in terms of their needs.
19.	Charity Quiz Night  	Social Club	Touch	A charity quiz is held annually to raise funds and food for our animal charities. Each player pays an entry fee that is donated towards buying dog/puppy/cat/kitty food for our charities. The winning teams donate their prize monies to their selected animal charity.

No.	Name of initiative	Project Leader	Category	Description
20.	Mandela Day - 67 Minutes for Mandela Day 	Pro Bono team, Marketing team	Citizenship	Charities are selected to benefit from events and fundraising. Funds collected are utilised to do something for the charity, like paint the building or put floor tiles etc. All staff are required to give 67 minutes of their time to this project.
21	CEO Sleepout 	Management/Pro Bono	Touch	The CEO spends the night in a cardboard box on the street in an organised charity event.
22	CEO Sympathy Sleepout 	Pro Bono	Touch	A Sympathy Sleepout is arranged at the office where staff raise funds through sleeping out in the cold for the CEO Sleepout.
23.	Soup kitchen: May, June and July 	Candice Pillay (volunteers for the Teddy Bear Clinic)	Citizenship	Volunteers make soup for the children who attend the court preparation programme on Saturdays.
24	Boys Leadership Project 	Johann Raubenheimer (Mining team)	Citizenship	20 boys from a partner school are invited to spend a day with the mining team for a Boys Leadership workshop.
25.	Arbour Week: 1 – 7 September 	Leon Mat-Hope (Fica team)	Citizenship	Every year we partner with Willow Feather to plant trees at a partner school. Staff volunteer to assist with planting the trees.
26.	Girls Leadership project: 	Anina Boshoff and Mahashini Govender (Finance and Energy team)	Citizenship	20 girls from a partner school are invited to spend a day with the Finance and Energy team for a Girls Leadership workshop. This coincides with celebrating the International Day of the Girl Child.

No.	Name of initiative	Project Leader	Category	Description
27.	Wills Initiative 	Candice Pillay (Pro Bono team)	Pro Bono	October marks the month for wills and workshops are arranged in various communities to draft free wills for people.
28.	Breast Cancer Awareness 	Candice Pillay (Pro Bono team)	Citizenship	October is marked as Breast Cancer Awareness month.
29.	Touch Project: Movember 	Keshen Govindsamy (Tax team)	Touch	November/ Movember is a fundraiser to raise funds for awareness of cancers in men. Staff volunteer to grow their beards and fundraise in support of this initiative.
30.	Career Day 	GBSC	Citizenship	An event is held in the adopted school where volunteers showcase different professions and provide information to school children and their parents.
31.	Sisters with Blisters  	Competition team	Citizenship	Volunteers take to the streets for a 5 km walk and raise awareness against gender-based violence and child abuse.
32.	Animal Walks 	GBSC	Environmental	Volunteers attend at the Animal Anti-Cruelty League and assist with washing and cleaning the animals and their kennels.
33.	Dreamgirls International   	Candice Pillay	Community investment	We provide a mentoring platform for girls in grade 11 and 12 to be mentored by young women in corporates. This is an academic mentoring platform where the girls receive assistance on applying for bursaries, applying to universities and colleges, learning how to prepare for an interview and how to prepare a resumé. Some of the topics touch on health, wellness, dignity, use of social media and sex. This occurs once a month.

No.	Name of initiative	Project Leader	Category	Description
34	Dobsonville Human Rights Centre  	Candice Pillay	Community investment	We provide legal workshops and advice to the community of Dobsonville Soweto. The legal advice centre operates as a referral system to our walk in pro bono legal advice centre. This occurs twice a month.
35	SACC  	Candice Pillay	Pro bono	Member of the steering committee for the National Convention on Anchoring democracy. This is a continuous project.
36	Rule of Law  	Candice Pillay	Pro bono	Work with the Rule of Law advisory board to create a national dialogue on sustaining rule of law. This is a continuous project.
37	Barefoot Futures  	Palesa Nhlapo	Citizenship	Presenting workshops in schools on solar energy and the SDGs.
38	Animal Law   	Candice Pillay	Pro bono	We conduct extensive work for various clients on animal rights and animal welfare, most notably our work to terminate the lion bone sales quota and to introduce legislation to regulate the sale of exotic animals.
	<i>Ad hoc events</i>	Candice Pillay		We have a number of <i>ad hoc</i> events that occur during the year.

Awards

Hogan Lovells is an award-winning team.

Teddy Bear Clinic for Sexually Abused Children

The Teddy Bear Clinic provides therapeutic and psycho-social services to child victims of sexual crimes. Four years ago, we developed a court preparation programme together with the social workers at the clinic to prepare children for giving evidence in court against the perpetrators. The programme is delivered by junior lawyers at Hogan Lovells on one Saturday a month.

Finalist, African Legal Awards in the CSR category, 2014

Winner, Probono.Org Awards in the category Protection and Enforcement of Childrens' Rights, 2015

Winner, African Legal Awards in the CSR category, 2016

Police Brutality Legal Advice Centre

Working with Probono.Org, a clearing house for pro bono work in South Africa, a legal advice clinic was established to advise and represent individuals who were unlawfully detained, unlawfully or maliciously arrested and assaulted by law enforcement officers. The clinic was established in 2011 and has seen a number of successful cases against the state.

Finalist, Probono.Org Awards in the category Most Outstanding Case or Initiative, 2016

Winner, Probono.Org Awards in the category Police Brutality Claims, 2017

Gender-based violence initiative

Since 2012, we partnered with Gauteng Province : Department of Community Safety to provide legal advice and representation in courts to women who are victims of gender based violence and who were resident in shelters. We also embarked on a training programme where we trained 1 400 law enforcement officers and social workers on the Sexual Offences Act and the Domestic Violence Act.

Winner of the Excellence Awards, Gauteng Province

Hogan Lovells received an Excellence Award for the corporate partnership in providing pro bono legal advice and representation to all shelters in Gauteng. Candice Pillay received an individual award for her work in service delivery of legal services, 2016

Women Leadership Achievement Award, World Women Leadership Congress, 2016

Pro bono legal services

Hogan Lovells Citizenship mandate comprises of pro bono, fundraising, corporate social responsibility programmes (CSR), Environmental initiatives and enterprise development. Since 2010 the pro bono team has been delivering exceptional service to clients. The team has conducted high impact litigation as well as access to justice cases for the indigent.

Winner, Trustlaw Awards – Thomson Reuters Foundation in the category Best Domestic Legal Team, 2013

Finalist, Probono.Org Awards in the category Outstanding Pro Bono team, 2016

Enterprise development

Hogan Lovells is passionate about empowering women and girls through social entrepreneurship and enterprise development. Through our partnerships with the Clinton Global, Foundation, SEED, Ashoka and SPRING Accelerator Programme we have provided pro bono legal services to entrepreneurs focusing on empowering women and on women themselves.

African Leadership Award, World Sustainability Congress in the category Social Innovation Leadership, 2015

Green Future Leadership Award, World Sustainability Congress, 2016



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