

3rd place in the Global Investigations Review (GIR Awards), 2017

## The Investigations, White Collar & Fraud Practice

The Investigations, White Collar & Fraud Practice (IWCF) was created in the Warsaw office in 2015 and is part of a global practice responsible for advising in the area of combating fraud, counteracting corruption and white-collar crimes, and conducting internal investigations. The team supports leading international and domestic companies from various industries in the private sector.

Since 2015, we have learned not only about the anti-bribery habits of our clients and of the market, about the causes of fraud and how to deal with them, and about the way of doing business, but also about the risks of the liability of companies and management bodies, and the possible actions of state authorities in practice. This allows us to advise our clients not only from a legal perspective, but also taking into account the optimal solution for their business.

We closely cooperate with almost 50 Hogan Lovells offices around the world which gives us the opportunity to provide comprehensive legal support to our clients, regardless of the sector of the economy, the company's seat, or the source of their problem.

#### Our Team activities are based in four main areas:

#### **Anti-bribery Dawn-raids** Criminal Internal & compliance investigations proceedings •Dawn-raid preparation Preparation and Conducting Advise adaptating of concerning a •Full on-site company's criminal liability, internal policies support and law •Trainings for •Forensic services enforcement Representation management and · e-discoverv authorities before law employees - interviews enforcement authorities Communication with the further steps authorities Protection of secrecy

We have a practical experience and know-how in the areas necessary to properly assist our clients.

### **Upcoming challenges**

In the near future, the greatest challenges within the prevention of fraud and white-collar crimes would undoubtedly be to satisfy the conditions of the Act on the Transparency of Public Life which is planned to be adopted and to enter into force within the next few months, as well as the preparation for the potential changes in the Corporate Liability Act.

# The greatest challenges that will arise from these proposals are:

Obligatory internal anti-bribery policies

Obligatory internal system for crime reporting

Public register of civil contracts

Prevention of conflicts of interests

Company's financial liability for corruption Board members' obligatory declarations of financial interests

Limitations in the protection of trade secrets

Parallel proceedings against offenders and companies

#### Please do not hesitate to contact us



Marek Wroniak Advocate, Partner +48 22 529 29 70 marek.wroniak@hoganlovells.com



Agnieszka Majka Legal advisor, Senior Associate +48 22 529 29 69 agnieszka.majka@hoganlovells.com



Celina Bujalska Legal advisor trainee, Lawyer +48 22 529 29 69 celina.bujalska@hoganlovells.com



Anna Wiktorow Advocate trainee, Lawyer +48 22 529 29 14 anna.wiktorow@hoganlovells.com

## **Examples of potential assistance in these challenges**

Identification of areas of risk

Revision and preparation of internal compliance policies Anti-bribery and compliance policy trainings Assistance in case of actions taken by the law enforcement authority (CBA)

Internal
investigations in
case of the
suspicion of a
crime, or the
detection of
irregularities
within a company