



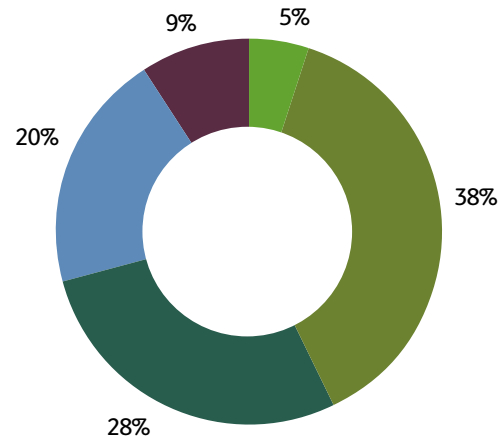
**Hogan
Lovells**

UK Diversity Data

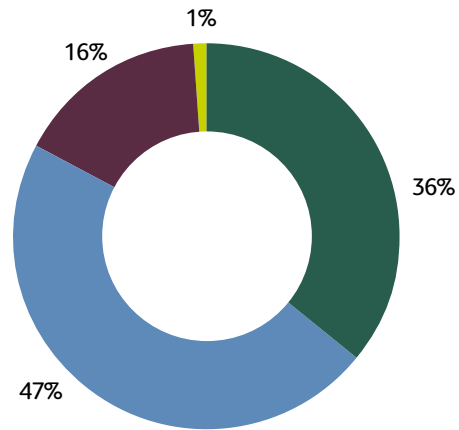
1 July 2021

Age

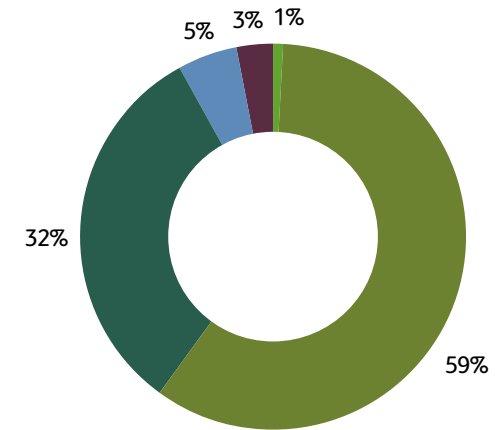
All



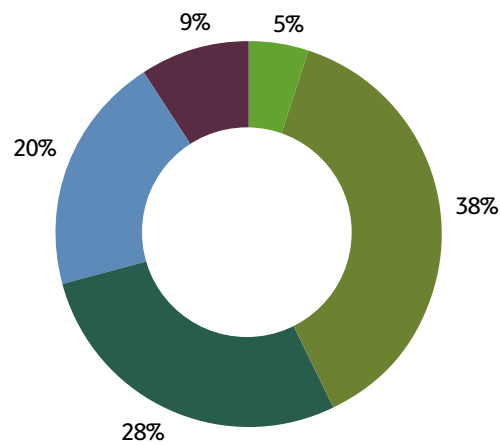
Partner



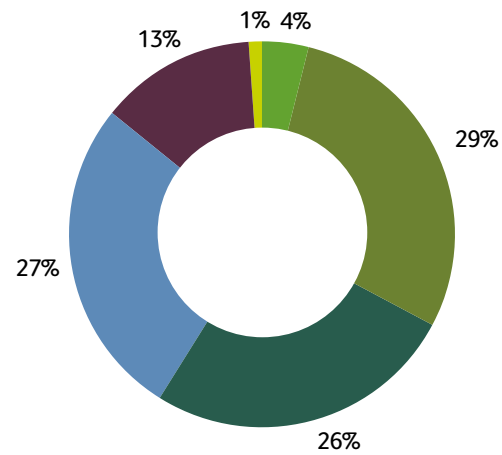
Lawyer (excl partners)



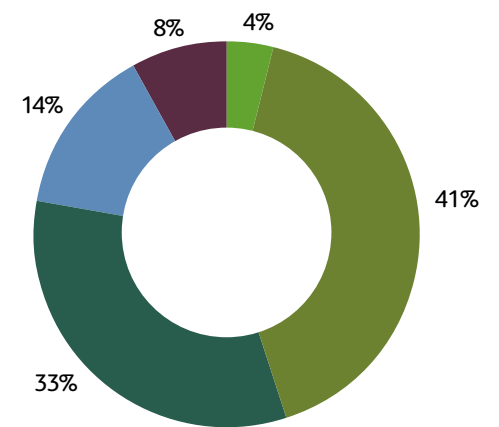
Trainees



Business Services (including PAs)

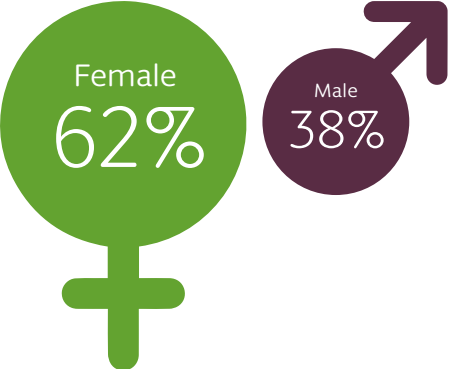


Other fee earning role

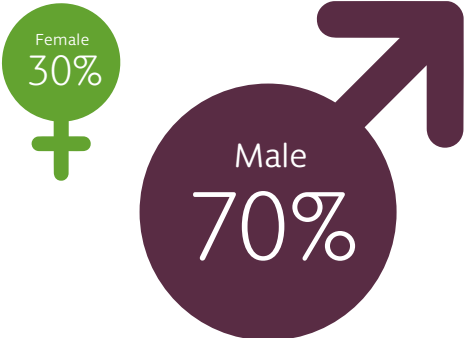


Gender

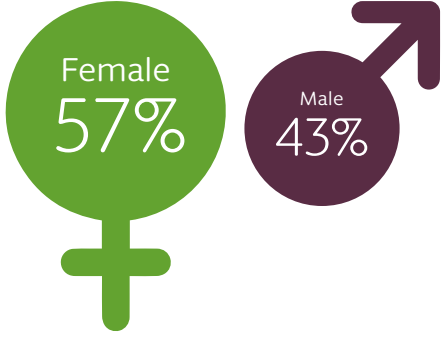
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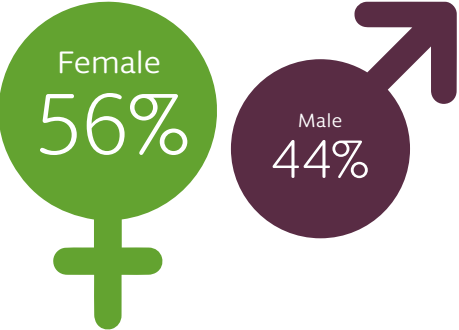
Partner



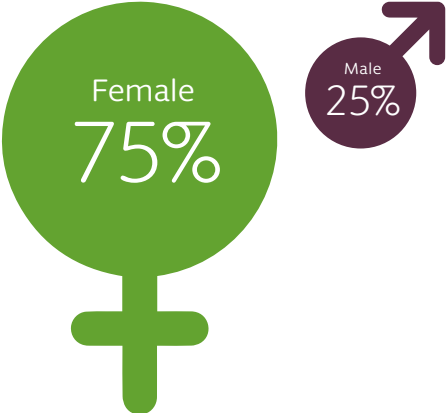
Lawyer (excl partners)



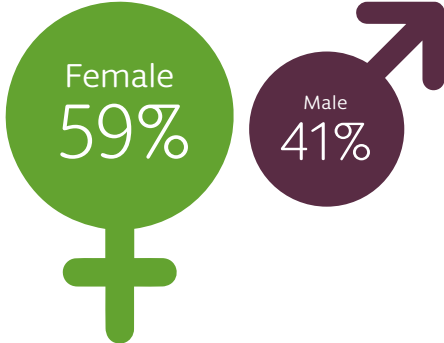
Trainees



Business Services (including PAs)

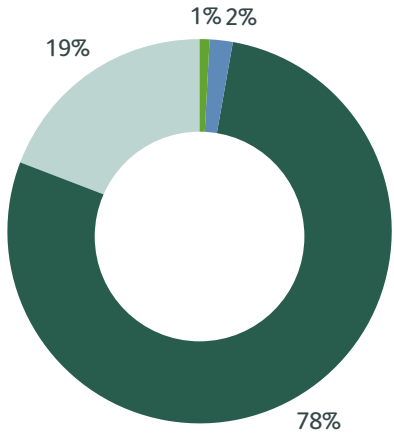


Other fee earning role

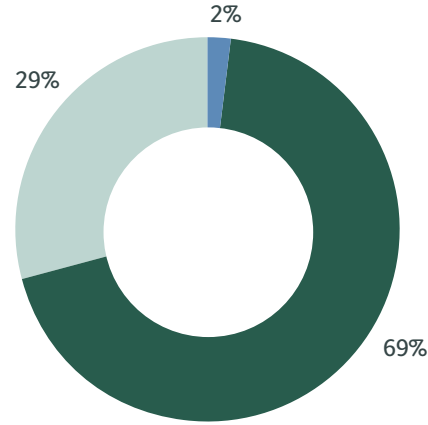


Sexual orientation*

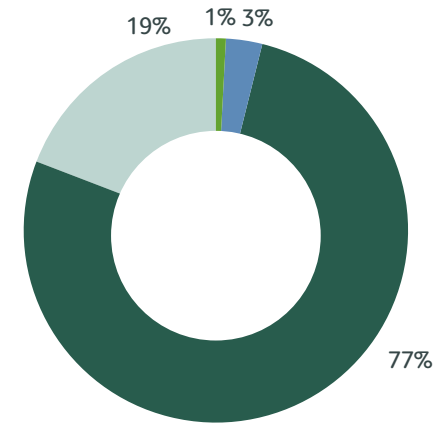
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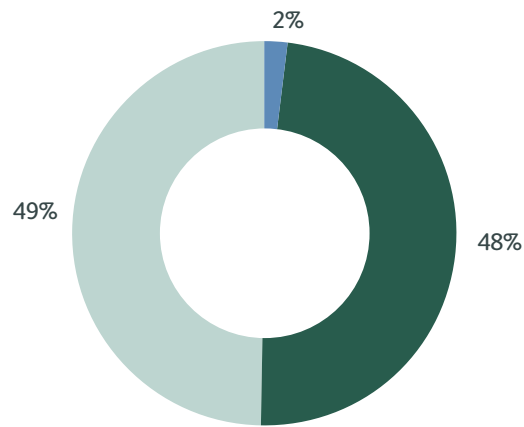
Partner



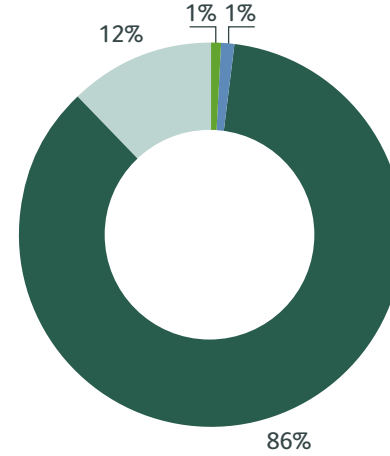
Lawyer (excl partners)



Trainees



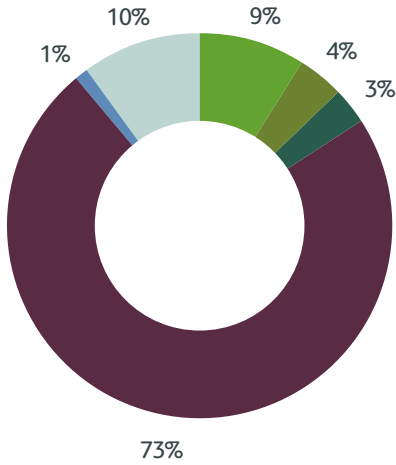
Business Services (including PAs)



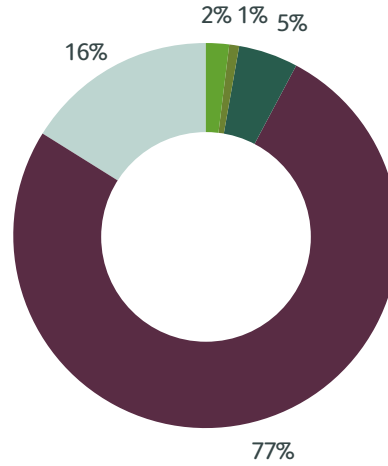
*Data is based on a disclosure rate of 81%

Ethnicity*

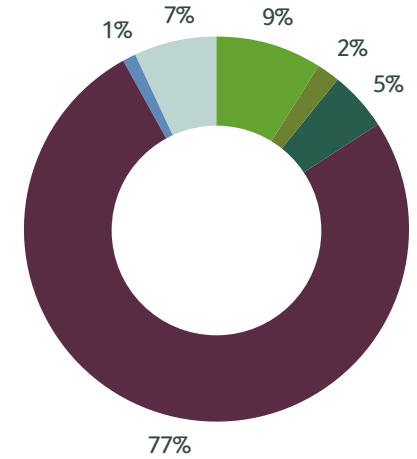
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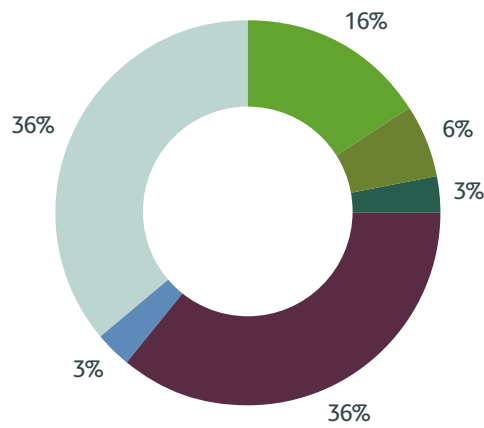
Partner



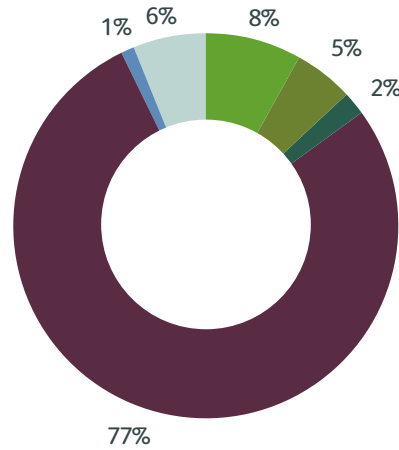
Lawyer (excl partners)



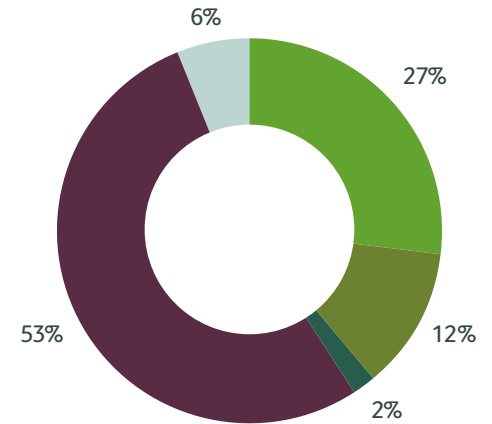
Trainees



Business Services (including PAs)



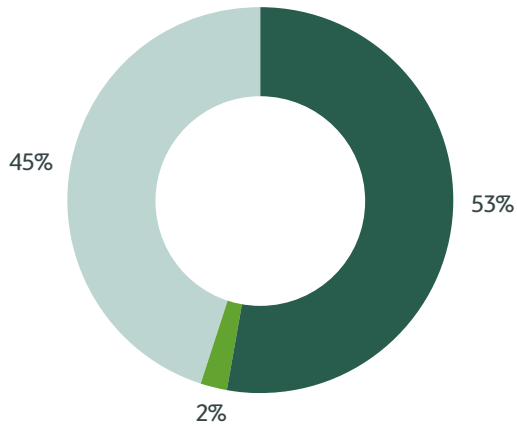
Other fee earning role



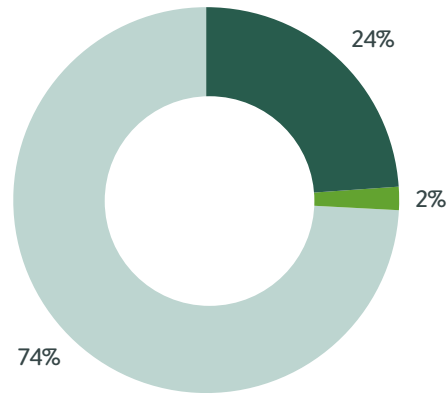
*Data is based on a disclosure rate of 90%

Disability*

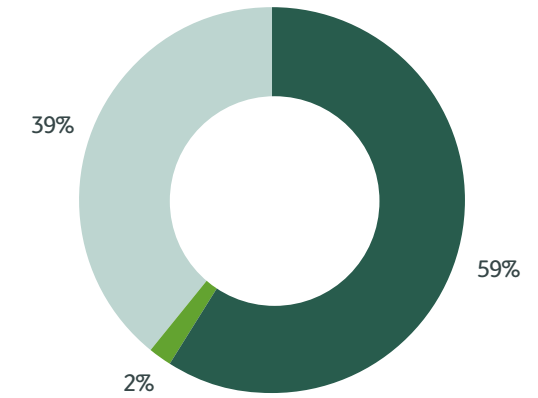
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Partner



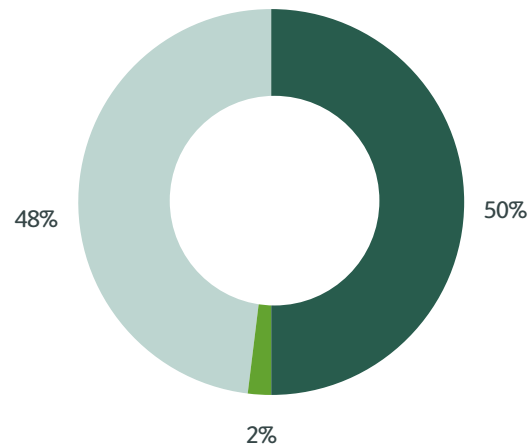
Lawyer (excl partners)



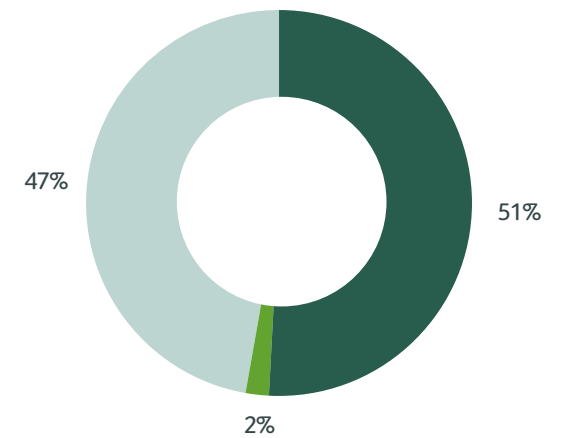
Trainees



Business Services (including PAs)



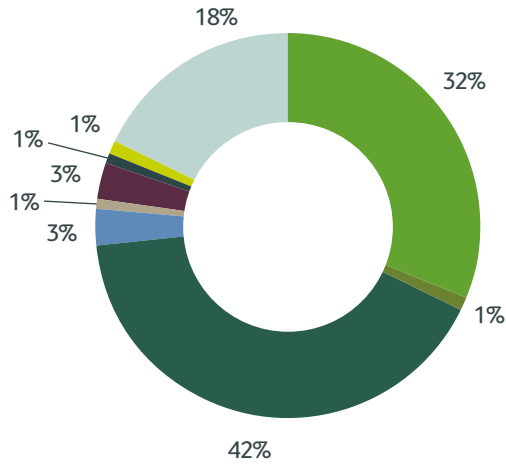
Other fee earning role



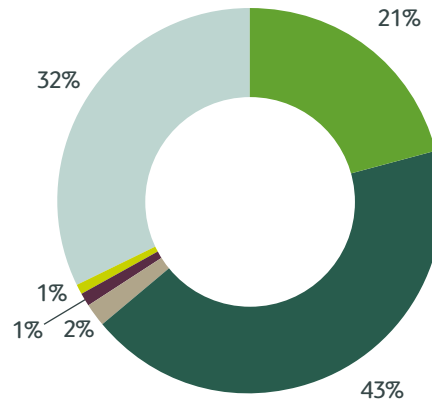
*Data is based on a disclosure rate of 55%

Religion*

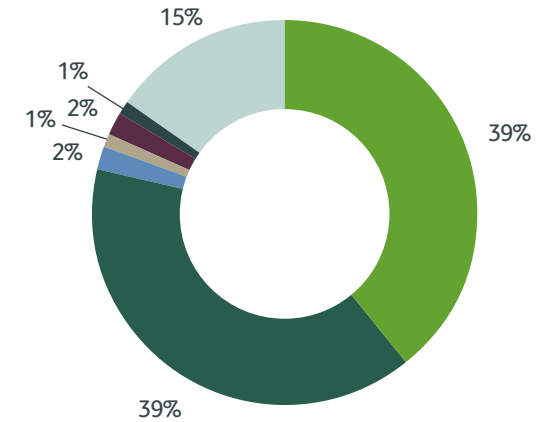
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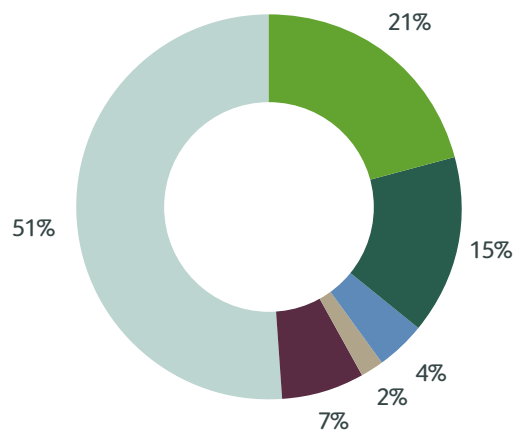
Partner



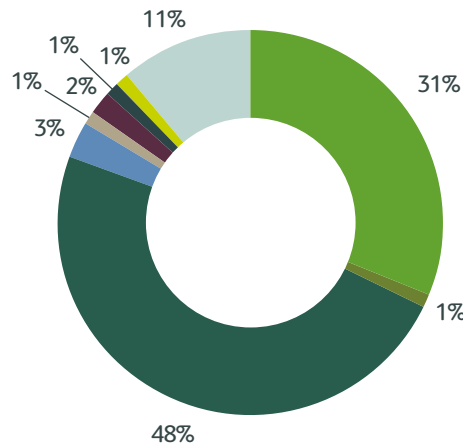
Lawyer (excl partners)



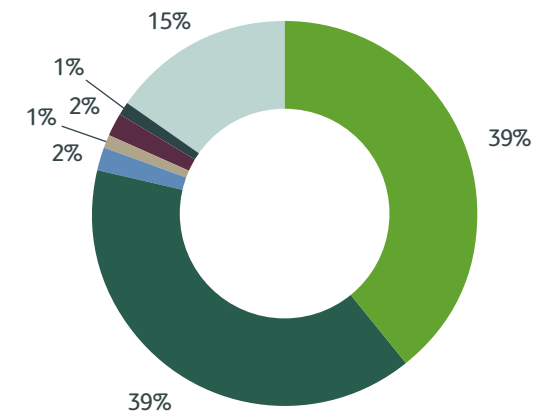
Trainees



Business Services (including PAs)



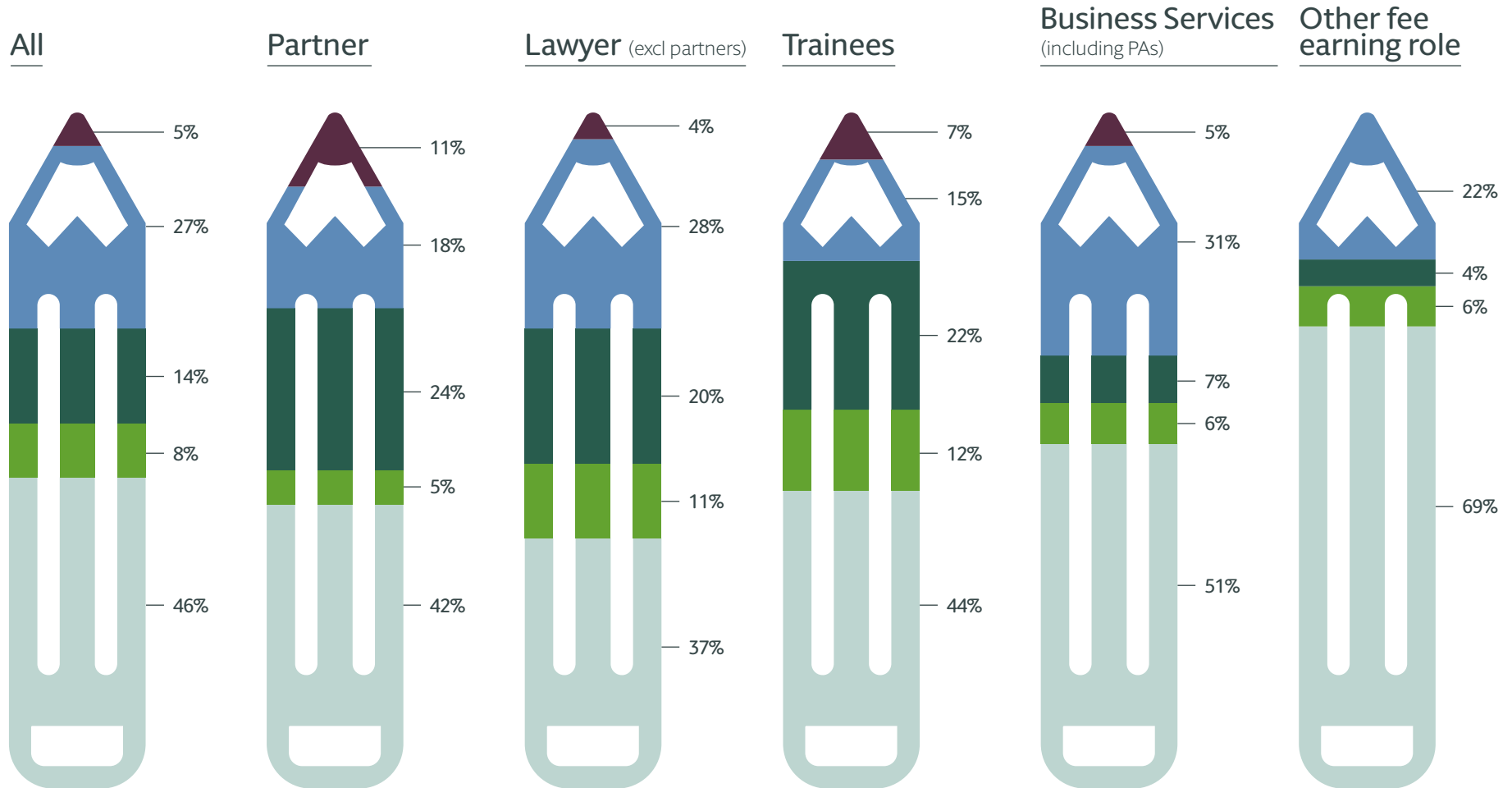
Other fee earning role



*Data is based on a disclosure rate of 82%

Social mobility – Type of school attended*

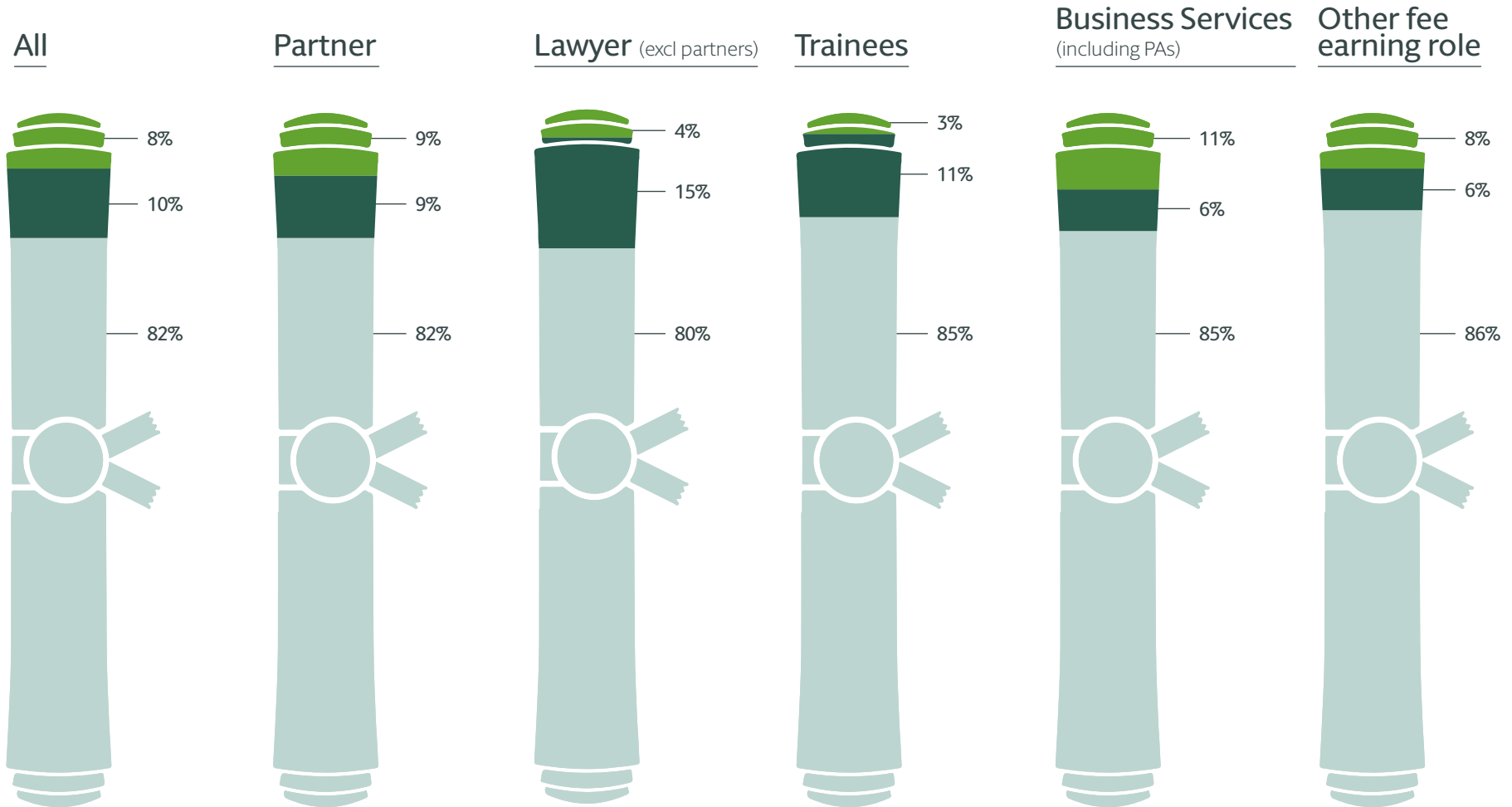
Which type of school did you attend for the most time between the ages 11 and 16?
If you changed schools, please base your answer on the last two years of your education.



*Data is based on a disclosure rate of 54%

Social mobility – Parental history of education*

Did either of your parents attend university by the time you were 18?



*Data is based on a disclosure rate of 18%

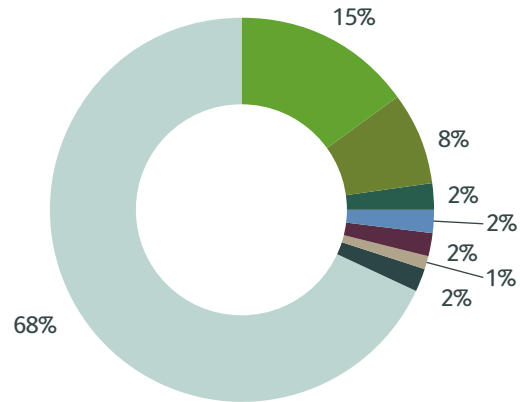
This is a new question from the SRA in 2021, which is why the disclosure rate is currently low

Key: ● No, neither of my parents attended university ● Yes, one or both of my parents attended university ● Prefer not to say / undisclosed

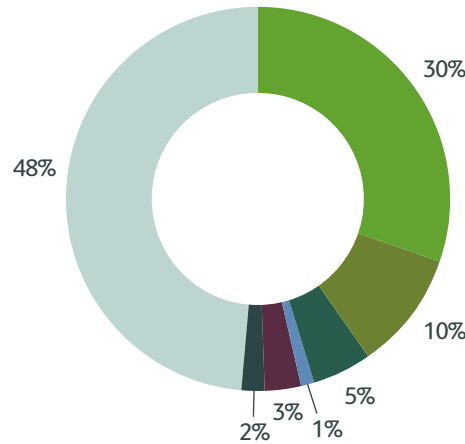
Social Mobility - Parental occupation*

Thinking back to when you were aged 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

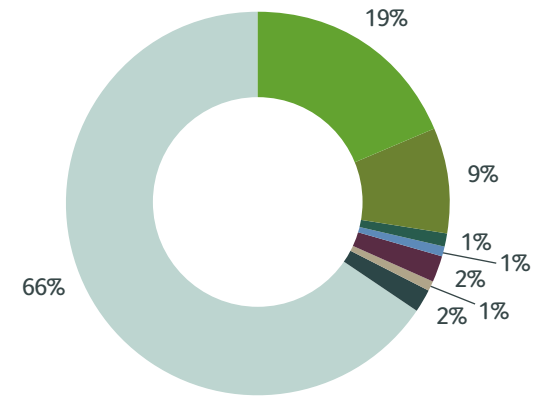
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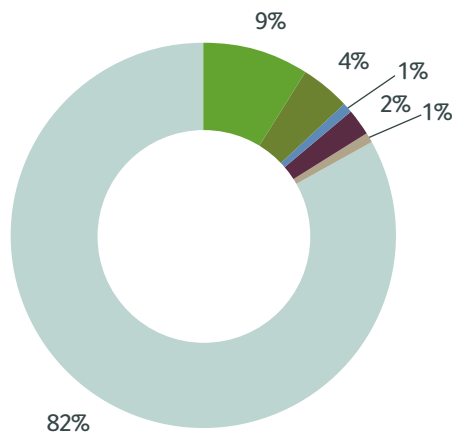
Partner



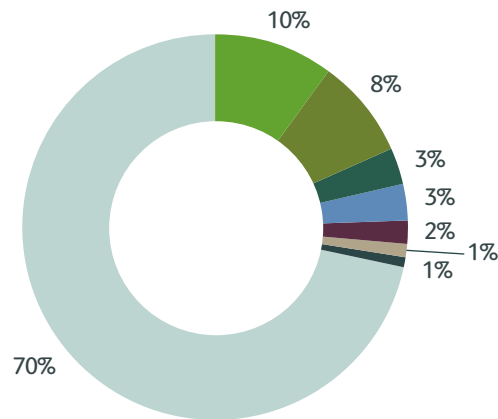
Lawyer (excl partners)



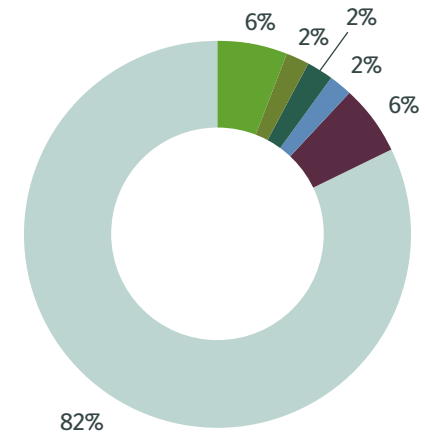
Trainees



Business Services (including PAs)



Other fee earning role



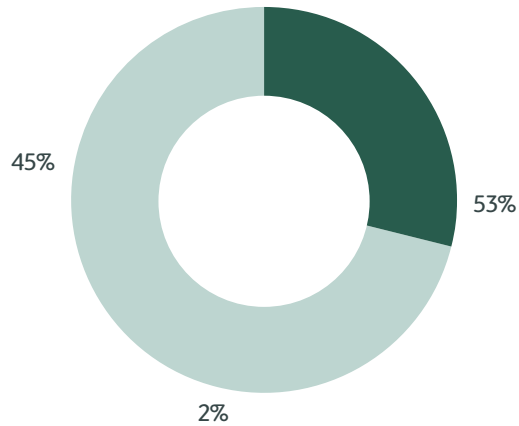
*Data is based on a disclosure rate of 32%

- Key:
- Modern or traditional profession
 - Senior, middle, or junior manager
 - Clerical and intermediate occupations
 - Technical and craft occupations
 - Manual and service occupations
 - Small business owner
 - Other
 - Prefer not to say / undisclosed

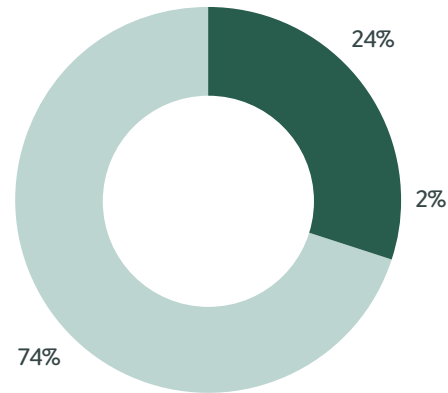
Gender identity*

Do you consider your gender identity to be different from your registered sex at birth?

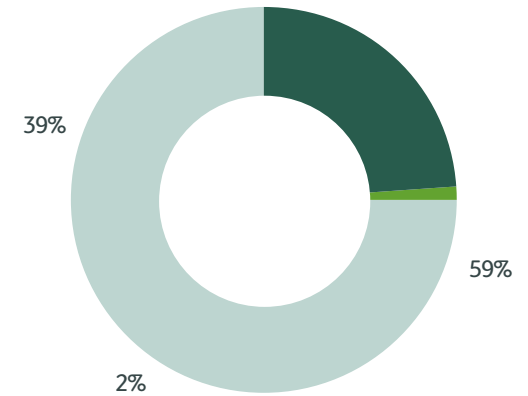
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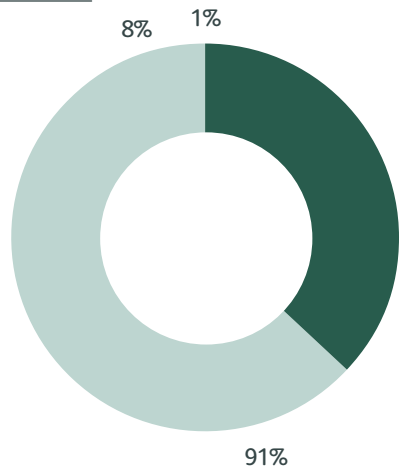
Partner



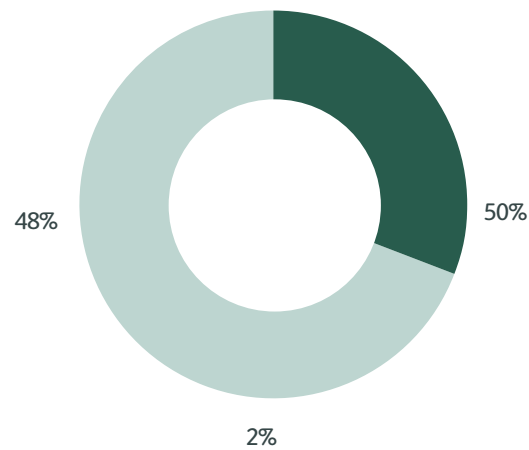
Lawyer (excl partners)



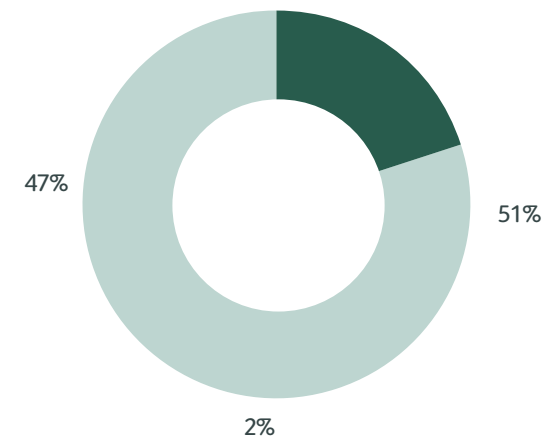
Trainees



Business Services (including PAs)



Other fee earning role



*Data is based on a disclosure rate of 29%

Key: ● No ● Yes ● Prefer not to say / undisclosed

Alicante
Amsterdam
Baltimore
Beijing
Birmingham
Boston
Brussels
Budapest*
Colorado Springs
Denver
Dubai
Dublin
Dusseldorf
Frankfurt
Hamburg
Hanoi
Ho Chi Minh City
Hong Kong
Houston
Jakarta*
Johannesburg
London
Los Angeles
Louisville
Luxembourg
Madrid
Mexico City
Miami
Milan
Minneapolis
Monterrey
Moscow
Munich
New York

Northern Virginia
Paris
Perth
Philadelphia
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