

Hogan Lovells International PPN 06/21 Carbon Reduction Plan

Hogan Lovells has a global climate transition plan which provides detailed information on the firm's greenhouse gas emissions targets and sustainability strategy [access on this page: [Sustainability](#)].

This document has been prepared to meet the requirements of the UK Government Procurement Policy Note (PPN) 06/21 and relates to carbon reduction plans for Hogan Lovells International and progress against targets for our UK offices.

Commitment to achieving Net Zero

Hogan Lovells is committed to achieving Net Zero carbon emissions by 2050.

Hogan Lovells International - Baseline Emissions Footprint

| Baseline Year: 2019^(a) | |
|---|--|
| Our 2019 baseline (originally calculated in 2021) includes Scope 1 and Scope 2 carbon emissions in accordance with the GHG Protocol methodology. It also includes the required elements of our Scope 3 as outlined in the technical requirements of PPN 06/21 and summarised below. | |
| Baseline year emissions: | |
| EMISSIONS | Hogan Lovells International (tCO ₂ e) |
| Scope 1 | 1,871 |
| Scope 2 | |
| Purchased electricity: | 2,087 |
| Market based | 5,345 |
| Location based | |
| Scope 3 | |
| 4: Upstream transportation and distribution | 460 |
| 5: Waste disposal | 1,765 |
| 6: Business travel | 23,705 |
| 7: Employee commuting ^(b) | 3,551 |
| 9: Downstream Transport & Distribution ^(c) | 0 |
| Total Scope 1, 2 and 3 Emissions | 34,159 (Including market-based Scope 2) |

| | |
|--|---|
| | 36,697 (Including location-based Scope 2) |
|--|---|

Current Emissions Reporting

| Reporting Year: 2024 | |
|---|--|
| EMISSIONS | Hogan Lovells International (tCO₂e) |
| Scope 1 | 1,104 |
| Scope 2 Purchased electricity: Market based Location based | 2,023 3,683 |
| Scope 3 4: Upstream transportation and distribution 5: Waste disposal 6: Business travel 7: Employee commuting 9: Downstream Transport & Distribution | 271 628 9,912 3,551 0 |
| Total Emissions | 17,489 (Including market based Scope 2) 19,149 (Including location based Scope 2) |

We have set targets for achieving a 90% reduction in total global Scope 1 and 2 (market-based) emissions by 2030. We are currently on track for meeting our global goals.

Emissions reduction targets.

Hogan Lovells Internationals' operational emissions are projected to reach 396tCO₂e by 2030 in Scope 1 and Scope 2 (market) in order to meet our 2030 target.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects listed below have been completed or implemented since the 2019 baseline. The carbon emissions reductions in Scope 1 and 2 (market) achieved since 2019 equates to 831tCO2e for Hogan Lovells International operations.

The reduction measures we have put in place include:

- A program of office engagement to facilitate reduction in energy use, increased provision of renewable energy and progress towards global emissions reduction targets.
- Sources of Scope 1 across our London offices have been reduced due to introduction of biofuel usage and a more energy efficient boiler has been installed.
- Operational energy efficiency measures, including control of heating, cooling and lighting through the implementation of an environmental management system, certified to the ISO14001 standard.
- Implementation of an updated travel policy and new booking provider to reduce non-essential travel and promote more sustainable methods such as rail travel instead of short haul flights.

Planned Carbon Reduction Initiatives

- Real Estate Strategy: we are currently planning to move all our operations in London to a single, new property. This will be completed in 2027 and is being designed to be highly efficient. We intend to reduce the office area footprint and implement energy efficient fixtures and fittings firm wide.
 - Certifications the building construction is targeting include Nabers 5 stars, EPC A-rating, BREEAM Outstanding, and WELL Platinum in line with minimising operational emissions.
 - We are working towards using renewable energy wherever possible and have a rolling programme working towards firmwide accreditation of the environmental management system [ISO 14001](#).
 - The new building is being designed with climate mitigation and adaptation considerations. This includes measures to prevent subsidence risk, and a design specification of low flow showers, taps and WCs. The building is targeting a 55% reduction in potable water use (based on BREEAM industry baseline).
 - To reduce impact on urban heat island (UHI) effects, the building design is a light building colour, with limited dark facades and roof elements. Low albedo surfaces were specified in design, and there are substantial areas of green and biodiverse roofs as well as green walls which will help to mitigate heat island effects and reduced building overheating.
 - To address higher temperatures and increased energy demand, the building is undergoing a Design for Performance evaluation (NABERS UK assessment, aiming for

a minimum 5 star rating) to enable building optimisation in relation to energy performance.

- To adapt to increased extreme precipitation risk, the majority of roof area will be blue roof design which allows for full capacity. The roof detailing will be robust, maintainable, and designed to prevent leaks. In regard to surface water flooding, flood resistance measures have been introduced to reduce the risk of building flooding to low and the recommendations of the constructions' site-specific Flood Risk Assessment will be implemented.
- Other initiatives are detailed in our Climate Transition Plan on our website which is updated annually.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been approved by Dr Marion Palmer, Global Head of Sustainability, Policy and Strategy.

Signed on behalf of the Supplier:

Marion Palmer

Marion Palmer

Global Head of Sustainability, Policy and Strategy

Date: 11/08/2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

Notes:

- a) We are continually working to improve and update our emissions accounting. Changes in our base year data from previous reporting years are due to recalculation exercises.
- b) Emissions generated by employees' commuting have been estimated from a staff survey undertaken in 2020 and the application of the GHG Protocol distance-based method.
- c) Hogan Lovells is not a manufacturer and therefore we do not have any Downstream Transport and Distribution activities as defined in the technical standard for completion of Carbon Reduction Plans (PPN 06/21).