

Define your Future

Hogan Lovells 2L Summer Associate Diversity, Equity & Inclusion Americas Scholarship

Diversity, Equity & Inclusion (DEI) is one of Hogan Lovells top five priorities because we believe in cultivating an inclusive firm culture where our people can thrive as their authentic selves, allowing us to provide our clients the best and most innovative solutions. We take pride in our DEI initiatives and commitment to advancing these ethos inside of the firm and beyond, which is why we launched our 2L Summer Associate DEI – Americas Scholarship. We want to support individuals who have championed DEI because we know that to continue making advances in DEI, it takes all of us working together to create an inclusive, diverse, and equitable future.



Eligible students

- Demonstrate commitment to DEI at Hogan Lovells
- Enrolled in an ABA-accredited U.S. law school and intend to practice law in a HLU location
- Successfully completed their first year of law school
- Commit to spend the entire summer between their second and third year of law school with Hogan Lovells

Amount

- \$50,000 (less applicable taxes)

Application and process

To apply, go to hoganlovells.com/en/global-careers

You will need a:

- Resume
- Transcript
- A word document (no more than 2 pages) stating your goals for your legal career at Hogan Lovells, how you will contribute to the DEI efforts at Hogan Lovells, and how you have demonstrated your commitment to DEI at school or in previous employment.

DEI - Americas Quick Facts

Global goals by 2025



2023 U.S. firm Demographics April 1, 2023

44% Women	6.7% LGBTQ+	0.4% Non-binary
26.9% Racially/Ethnically diverse	0.5% Persons with disabilities	

Pro Bono

Inspiring action. Changing lives. Everyone deserves meaningful access to justice. We provide free legal services to those who are most in need of our help. Our U.S. lawyers dedicate more than 100,000 hours annually.

DEI Billable Hours Credit Policy

50 hours

Advancing Racial Justice pro bono goal of

65,000 hours

Diversity

2023 Summer Associate Class

67.4% Women	7.6% LGBTQ+	47.8% Racially/Ethnically diverse
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92

Number of US Summer Associates (2023)

Our culture

Ambitious Innovative Supportive Committed Responsible

Hogan Lovells

www.hoganlovells.com

"Hogan Lovells" or the "firm" is an international legal practice that includes Hogan Lovells International LLP, Hogan Lovells US LLP and their affiliated businesses.
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